



Transition Guide FY2015

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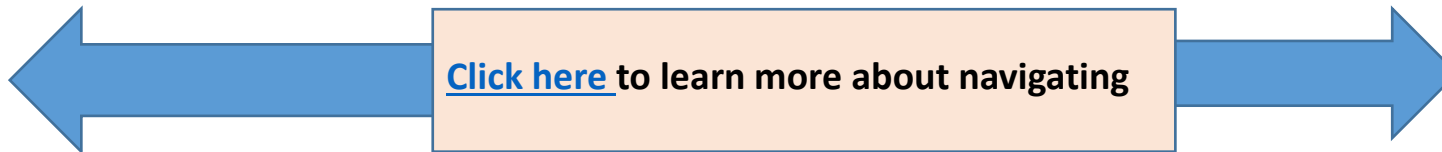


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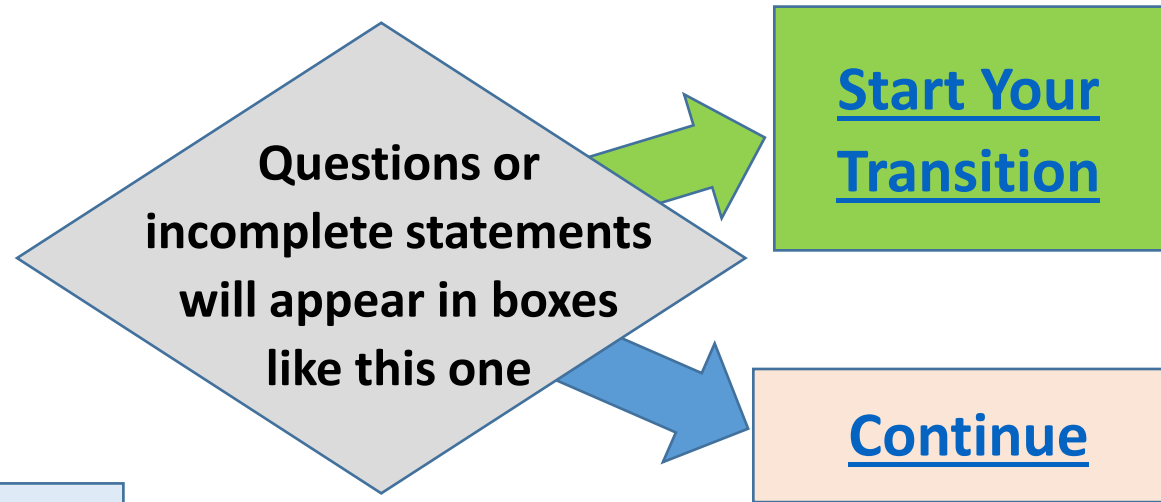




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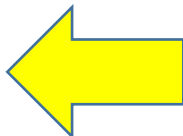




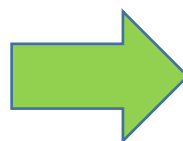
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An NCO



I would like to
serve as...



A Warrant
Officer



A Commissioned
Officer



You can access the most up-to-date version of
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return to this
point by
pressing this
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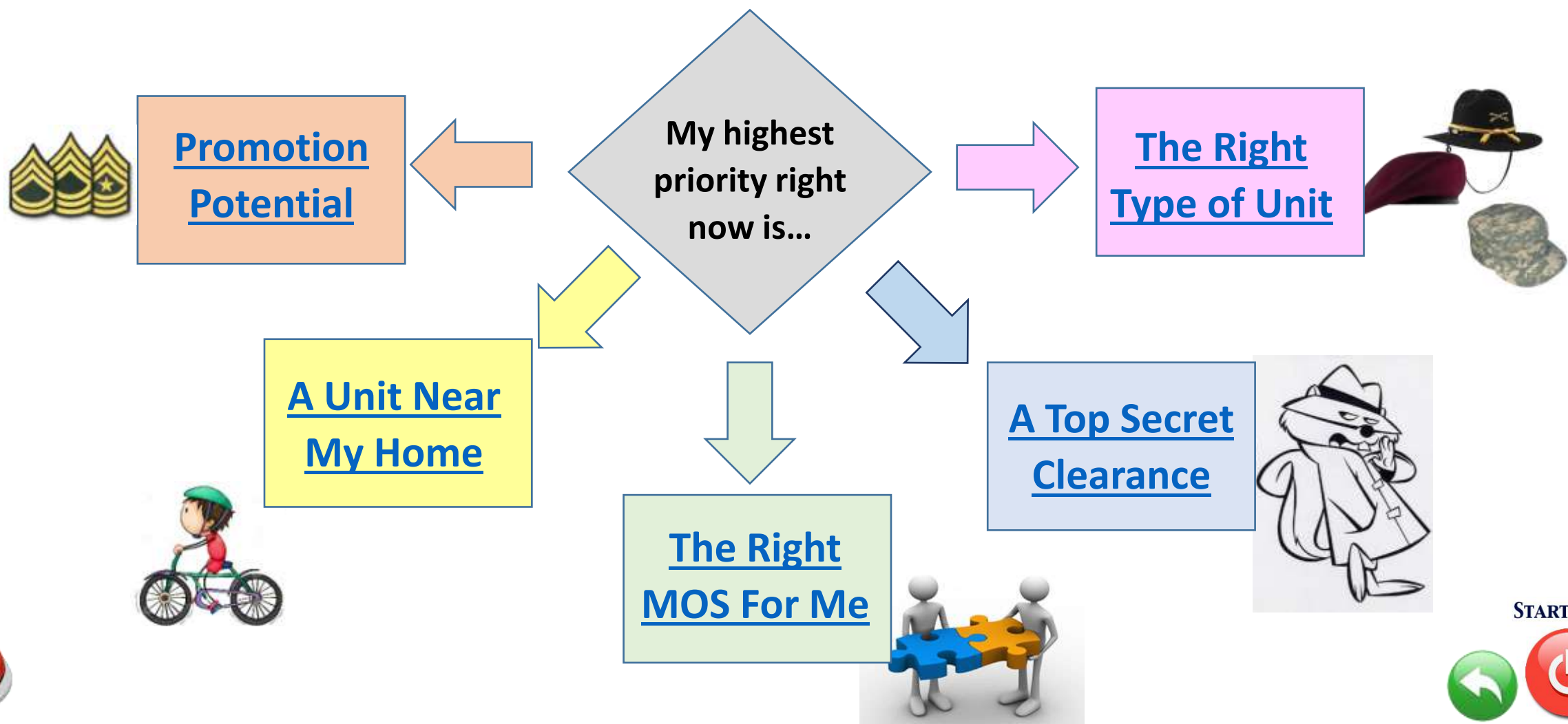


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Current and Future NCOs



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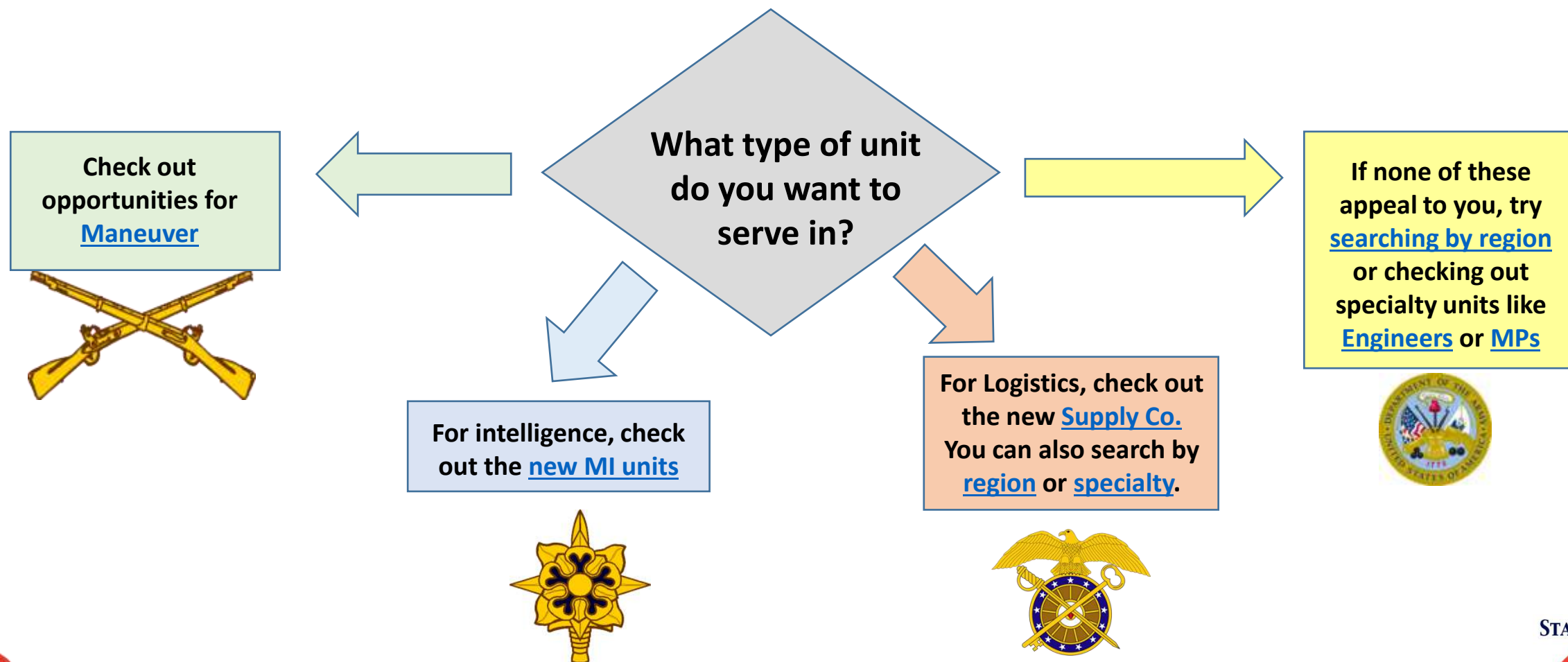


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Finding the Right Type of Unit

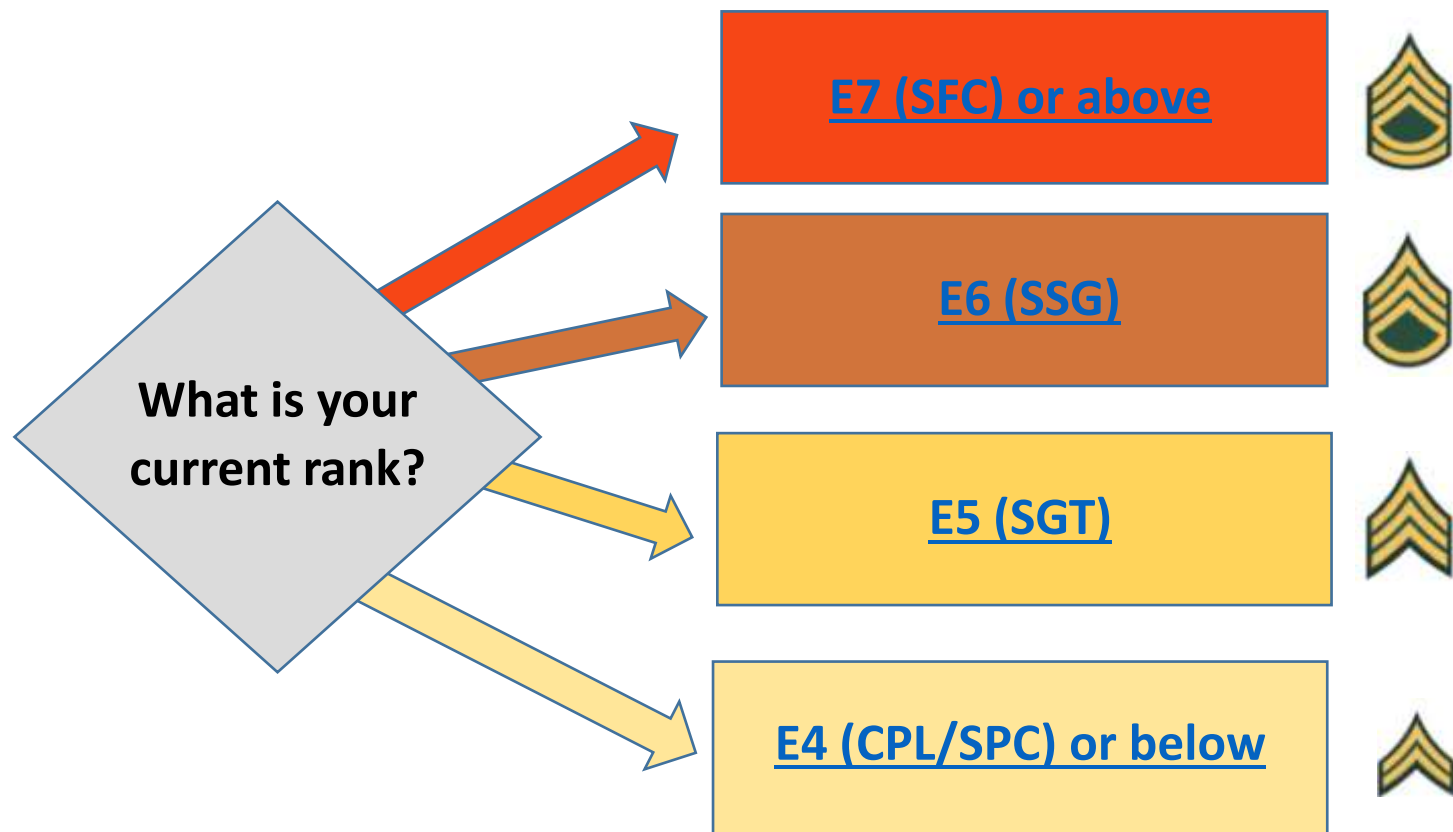


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NCO Promotion Potential



START OVER



E4 Promotion Potential

Position		Total Openings			
MOS	Title	E7+	E6	E5	E4/E3
00Z	CSM	1	0	0	0
12Y	Geospatial Engineer	0	0	1	1
25B	COMSEC / LAN	0	1	1	3
25U	Signal Support	2	0	0	6
27D	Paralegal	1	0	0	1
35F	All-Source Intel	1	4	6	18
35G	Imagery Intel	1	5	5	11
35L	CI Agent	6	7	14	0
35M	HUMINT Collector	6	9	12	30
35N	SIGINT Analyst	4	5	5	11
35P	Crypto Linguist	0	1	8	12
35T	Systems Integrator	2	0	2	9
35--	Intel CSM/1SG	4	0	0	0
42A	Human Resources	2	2	2	7
46Q	Public Affairs	0	0	1	0
56M	Chaplain Assistant	0	1	0	1
68X	Behavioral Health	0	0	1	1

Find new billets opening up at the E3/E4 level

Position		Total Openings			
MOS	Title	E7+	E6	E5	E4/E3
74D	CBRN Specialist	2	0	0	5
89A	Ammo Control	0	0	1	1
89B	Ammo Spec	0	1	1	6
91B	Vehicle Mechanic	0	3	8	22
91C	Utility Repair Spec	0	1	0	6
91D	Power Generator Spec	0	0	0	3
91J	Chem Eqpt Repair	0	0	2	6
91X	Motor Sergeant	2	0	0	0
92A	Automated Log Spec	3	5	14	41
92F	Petroleum Supply Spec	1	1	9	27
92G	Food Ops	2	2	3	6
92L	Petroleum Lab Spec	0	0	0	2
92M	Mortuary Affairs Spec	0	0	0	1
92S	Shower & Laundry	0	0	1	0
92W	Water Treatment Spec	0	1	6	14
92Y	Supply Specialist	2	2	6	6

At left is an approximate list of all the enlisted positions in the **new** units coming into the MDARNG. Also see [MOS options with promotion potential in existing units](#).

To find an MOS with high promotion potential for you, follow these steps:

1. Find an MOS with billets at your **current grade** (highlighted).
2. Look to the left and make sure new opportunities are opening in that MOS at **higher grades**.
3. **Click on the MOS** for a more detailed description of it.

If you may be promoted to E5 before the transition, feel free to check out the [E5 Promotion Potential](#) page as well.

Click on an MOS to learn more

START OVER



E5 Promotion Potential

Position		Total Openings			
MOS	Title	E7+	E6	E5	E4/E3
00Z	CSM	1	0	0	0
12Y	Geospatial Engineer	0	0	1	1
25B	COMSEC / LAN	0	1	1	3
25U	Signal Support	2	0	0	6
27D	Paralegal	1	0	0	1
35F	All-Source Intel	1	4	6	18
35G	Imagery Intel	1	5	5	11
35L	CI Agent	6	7	14	0
35M	HUMINT Collector	6	9	12	30
35N	SIGINT Analyst	4	5	5	11
35P	Crypto Linguist	0	1	8	12
35T	Systems Integrator	2	0	2	9
35--	Intel CSM/1SG	4	0	0	0
42A	Human Resources	2	2	2	7
46Q	Public Affairs	0	0	1	0
56M	Chaplain Assistant	0	1	0	1
68X	Behavioral Health	0	0	1	1

Find new billets opening up at the E5 level

At left is an approximate list of all the enlisted positions in the **new** units coming into the MDARNG. Also see [MOS options with promotion potential in existing units](#).

Position		Total Openings			
MOS	Title	E7+	E6	E5	E4/E3
74D	CBRN Specialist	2	0	0	5
89A	Ammo Control	0	0	1	1
89B	Ammo Spec	0	1	1	6
91B	Vehicle Mechanic	0	3	8	22
91C	Utility Repair Spec	0	1	0	6
91D	Power Generator Spec	0	0	0	3
91J	Chem Eqpt Repair	0	0	2	6
91X	Motor Sergeant	2	0	0	0
92A	Automated Log Spec	3	5	14	41
92F	Petroleum Supply Spec	1	1	9	27
92G	Food Ops	2	2	3	6
92L	Petroleum Lab Spec	0	0	0	2
92M	Mortuary Affairs Spec	0	0	0	1
92S	Shower & Laundry	0	0	1	0
92W	Water Treatment Spec	0	1	6	14
92Y	Supply Specialist	2	2	6	6

To find an MOS with high promotion potential for you, follow these steps:

1. Find an MOS with billets at your **current grade** (highlighted).
2. Look to the left and make sure new opportunities are opening in that MOS at **higher grades**.
3. **Click on the MOS** for a more detailed assessment of it.

If you may be promoted to E6 before the transition, feel free to check out the [E6 Promotion Potential](#) page as well.

Click on an MOS to learn more

START OVER



E6 Promotion Potential

Position		Total Openings			
MOS	Title	E7+	E6	E5	E4/E3
00Z	CSM	1	0	0	0
12Y	Geospatial Engineer	0	0	1	1
25B	COMSEC / LAN	0	1	1	3
25U	Signal Support	2	0	0	6
27D	Paralegal	1	0	0	1
35F	All-Source Intel	1	4	6	18
35G	Imagery Intel	1	5	5	11
35L	CI Agent	6	7	14	0
35M	HUMINT Collector	6	9	12	30
35N	SIGINT Analyst	4	5	5	11
35P	Crypto Linguist	0	1	8	12
35T	Systems Integrator	2	0	2	9
35--	Intel CSM/1SG	4	0	0	0
42A	Human Resources	2	2	2	7
46Q	Public Affairs	0	0	1	0
56M	Chaplain Assistant	0	1	0	1
68X	Behavioral Health	0	0	1	1

Find new billets opening up at the E6 level

Position		Total Openings			
MOS	Title	E7+	E6	E5	E4/E3
74D	CBRN Specialist	2	0	0	5
89A	Ammo Control	0	0	1	1
89B	Ammo Spec	0	1	1	6
91B	Vehicle Mechanic	0	3	8	22
91C	Utility Repair Spec	0	1	0	6
91D	Power Generator Spec	0	0	0	3
91J	Chem Eqpt Repair	0	0	2	6
91X	Motor Sergeant	2	0	0	0
92A	Automated Log Spec	3	5	14	41
92F	Petroleum Supply Spec	1	1	9	27
92G	Food Ops	2	2	3	6
92L	Petroleum Lab Spec	0	0	0	2
92M	Mortuary Affairs Spec	0	0	0	1
92S	Shower & Laundry	0	0	1	0
92W	Water Treatment Spec	0	1	6	14
92Y	Supply Specialist	2	2	6	6

At left is an approximate list of all the enlisted positions in the **new** units coming into the MDARNG. Also see [MOS options with promotion potential in existing units](#).

To find an MOS with high promotion potential for you, follow these steps:

1. Find an MOS with billets at your **current grade** (highlighted).
2. Look to the left and make sure new opportunities are opening in that MOS at **higher grades**.
3. **Click on the MOS** for a more detailed assessment of it.

You may find promotion opportunities are greater as a [Warrant Officer](#).

Click on an MOS to learn more

START OVER





Senior Enlisted Promotion Potential

MOS	Title	E9	E8	E7
00Z	CSM	1	0	0
25U	Signal Support	0	1	1
27D	Paralegal	0	0	1
35F	All-Source Intel	0	0	1
35G	Imagery Intel	0	0	1
35L	CI Agent	0	0	6
35M	HUMINT Collector	0	0	6
35N	SIGINT Analyst	0	0	4
35T	Systems Integrator	0	0	2
35--	Intel CSM/1SG	1	3	0
42A	Human Resources	0	1	1
74D	CBRN Specialist	0	0	2
91X	Motor Sergeant	0	0	2
92A	Equipment Parts Spec	0	1	2
92F	Petroleum Supply Spec	0	0	1
92G	Food Ops	0	1	1
92Y	Supply Specialist	0	1	1

At left is an approximate list of all the senior enlisted positions in the **new** units coming into the MDARNG.

While waivers are determined on a case-by-case basis, E7s will generally be allowed to re-class while E8s and E9s will not.

The best strategy for promotion may be to look at the company-sized elements and see whether you could qualify as a 1SG. Take a look at the [new units](#).

You may also look into promotion opportunities as a [Warrant Officer](#).

Also see [MOS options in existing units](#).



START OVER





Combat Engineers (21)

Combat Engineers could be a good fit both for Soldiers interested in combat arms as well as those who are more technically inclined. Maryland’s Engineer openings will be neither increased nor decreased as a result of the Transition.

The 244 Engineer Co is projected to remain in Baltimore, MD.

[Learn more about this MOS on YouTube](#)

If you’re interested in re-classing, talk to your Chain of Command and [Readiness NCO](#) about attending the 14-week course at Fort Leonard Wood, MO.

[Click for course dates on ATRRS](#)



Engineers blowing something up

Criteria	Cavalry	ENG
MOS	19D	21B
PULHES	111121	111221
CO Score	87	87
ST Score	NR	NR



START OVER





Military Police (31)

Military Police (MP) could be a good fit both for Soldiers interested in combat arms as well as those who want to acquire a transferable skill set. Maryland's MP openings will be neither increased nor decreased as a result of the Transition.

To find an MP unit near you, [search geographically](#).

The National Guard has MP Transition courses specifically designed to fit with your schedule. There are two phases, each two weeks long.

The next Phase 1 class at Fort Pickett, VA starts on 06MAR2015. Learn more about course dates on [ATTRS](#).



Bill Murray is arrested by an MP in the 1981 film "Stripes"

Criteria	Cavalry	MP
MOS	19D	31B
PULHES	111121	222221
CO Score	87	NR
ST Score	NR	91



START OVER





All-Source Intel Analyst (35F)

MOS	35F
ST Score	101
PULHES	222221
TS Status	Interim
Grades	E3-E7
Tng Length (Weeks)	6

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

MOSC 35F10. Prepare all-source intelligence products to support the combat commander. Establish and maintain systematic, cross-referenced intelligence records and files. Receives and process incoming reports and messages. Determine significance and reliability of incoming information. Integrate incoming information with current intelligence holdings and prepares and maintains the situation map. Conduct analysis and evaluation of intelligence holdings to determine changes in enemy capabilities, vulnerabilities, and probable courses of action. Conduct IPB using information from all sources.



[Learn more about this MOS on YouTube](#)

Learn how to [transition to 35F](#) through the National Guard's program in Georgia.

Also check out a list of [all available intelligence specialties](#)

START OVER





Transitioning to 35F

MOS	35F
<u>ST Score</u>	101
<u>PULHES</u>	222221
<u>TS Status</u>	Interim
<u>Grades</u>	E3-E7
Tng Length (Weeks)	6

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

*Step 1: Make sure you **meet all the requirements at left**, including an interim [security clearance](#) for access to SCI.*

*Step 2: Even before Step 1 is complete, you can **get started on the Distance Learning** Portion of the course. You will need [CAC access](#).*

Go to <https://umi.ikn.army.mil/>

OR

Go to <https://ikn.army.mil/portal/> and click the UMI link

Select “35F R DL” and enroll

*Step 3: **Sign up** for the Resident Phase II*

Find one of the classes here that you can attend

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=984&crs=301-35F10+\(R1\)&crstitle=INTELLIGENCE+ANALYST&phase=2](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=984&crs=301-35F10+(R1)&crstitle=INTELLIGENCE+ANALYST&phase=2)

Talk to your chain of command and Readiness NCO about getting a reservation/orders.

Phases II-IV are each about two weeks long. At the conclusion of Phase IV, you will be awarded the 35F MOS.



START OVER





Imagery Analyst (35G)

MOS	35G
ST Score	101
PULHES	222211
TS Status	Final
Grades	E3-E6
Tng Length (Weeks)	21

Click any requirement to learn more about it.

[Compare these requirements](#) to other 35-Series MOS options.

Compare to the scores on [your ERB](#).

MOSC 35G10. Produce intelligence by studying and exploiting imagery to include visible, infrared and radar, both fixed and Moving Target Indicator (MTI) and geo spatial data. Identify conventional and unconventional military installations, facilities, weapon systems, Orders of Battle (OB), military equipment and defenses. Identify lines of communications (LOC) and industrial facilities. Determine precise location and dimensions of objects. Conduct physical Battle Damage Assessment (BDA). Prepares imagery analysis reports and fused geospatial products.

Learn how to [transition to 35G](#) through the 35G10 course in Arizona.



[Learn more about this MOS on YouTube](#)

Also check out a list of [all available intelligence specialties](#)

START OVER





Transitioning to 35G

MOS	35G
ST Score	101
PULHES	222211
TS Status	Final
Grades	E3-E6
Tng Length (Weeks)	21

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

Step 1: Make sure you **meet all the requirements at left**, including a final [security clearance](#) for access to SCI.

Step 2: Check with the schoolhouse at Fort Huachuca to see what the status is of their 35G10-level courses. There is a 10-week Transition Course (301-242-35G1-4) but it's rarely ever offered. Most 35Gs must go through the 21-week AIT (301-242-35G10).

This is a complicated transition. You should request a reservation/orders through your Chain of Command and Readiness NCO, but also feel free to get in touch with the [Transition Project Officer](#). Details on this transition are still developing.



START OVER





Counterintelligence Agent (35L)

MOS	35L
ST Score	101
PULHES	222111
TS Status	Final
Grades	E5-E7
Age	21+
Tng Length (Weeks)	12

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

MOSC 35L20. Plans and conducts CI investigations of national security crimes. Conduct liaison and operational coordination with foreign, and U.S. law enforcement, security, and intelligence agencies. Apply fundamentals of military and civil law. Detects, identifies, counters, exploits and neutralizes AFIST threats to Army and DoD equities. Conduct CI collection activities and source operations to include overt collection, surveillance and non-technical operations. Provides support for CI analytical products, to include preparation of CI reports, estimates, threat assessments and vulnerability assessments.



[Learn more about this MOS on YouTube](#)

Learn how to [transition to 35L](#)

Also check out a list of [all available intelligence specialties](#)

START OVER





Transition to 35L

MOS	35L
ST Score	101
PULHES	222111
TS Status	Final
Grades	E5-E7
Age	21+
Tng Length (Weeks)	12

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

*Step 1: Make sure you **meet all the requirements at left**, including WLC and a final [security clearance](#) for access to SCI. Note that the CI Polygraph will generally be conducted as well.*

Step 2: Sign up for 301-35L20. The ARNG and USAR courses are divided into four phases:

Phase 1: 2 weeks
Phase 2: 4 weeks
Phase 3: 5 weeks
Phase 4: 1 week

Dates for the ARNG 2-week Phase 1 are here

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=956&crs=301-35L20+\(R\)&crstitle=COUNTERINTELLIGENCE+SPECIAL+AGENT&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=956&crs=301-35L20+(R)&crstitle=COUNTERINTELLIGENCE+SPECIAL+AGENT&phase=1)



START OVER





Human Intelligence Collector (35M)

MOS	35M
ST Score	101
PULHES	222221
DLAB	95
Foreign Language	Possibly
TS Status	Interim
Grades	E3-E6
Tng Length (Weeks)	10 + FLT

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

MOSC 35M10. Under supervision, conducts debriefings and interrogations of HUMINT sources; assists in screening HUMINT sources and documents; participates in HUMINT source operations; performs analysis as required and prepares appropriate intelligence reports; assists in intelligence support to threat vulnerability assessments. Note: No language requirements for Active Army (AA) or the U.S. Army Reserve (USAR) for this skill level. U.S. Army National Guard (ARNG) skill level 1 Soldiers requires a language.

Learn how to [transition to 35M](#) through the National Guard program in Georgia



[Learn more about this MOS on YouTube](#)

Also check out a list of [all available intelligence specialties](#)

START OVER





Transition to 35M

MOS	35M
ST Score	101
PULHES	222221
DLAB	95
Foreign Language	Possibly
TS Status	Interim
Grades	E3-E6
Tng Length (Weeks)	10 + FLT

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

*Step 1: Make sure you **meet all the requirements at left**, including an interim [security clearance](#) for access to SCI.*

Step 2: Sign up for Phase 1 of the 4-phase transition course. The phases all take place in Georgia and are varying lengths

Phase 1: 1 week

Phase 2: 4.5 weeks

Phase 3: 3 weeks

Phase 4: 2 weeks

The dates for Phase 1 are here on ATRRS

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=984&crs=301-35M10+\(R\)&crstitle=HUMAN+INTELLIGENCE+COLLECTOR&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=984&crs=301-35M10+(R)&crstitle=HUMAN+INTELLIGENCE+COLLECTOR&phase=1)



Once you're a HUMINTer (35M enlisted or 35F officer), check out the other [HT-JCOE courses](#) offered at Fort Huachuca to expand your understanding of HUMINT and Source Operations.



START OVER





HUMINT Training Joint Center of Excellence

HUMINT / Generalist Course

Joint HUMINT Analysis and Targeting Course (JHATC) – 2 weeks

This course is open to any Soldier with a TS who is serving in an MI unit or has a job related to HUMINT

HUMINT Officer Courses

Source Operations Course (SOC) – 7 weeks

Joint HUMINT Officer Course (JHOC) – 4 weeks

Joint Interrogator Management Course (JIMC) – 3 weeks

These courses are required for an O3 to gain the 35F identifier, but they are also open to enlisted graduates of the 35M10 course.

If you are an enlisted Soldier who has not yet re-classed to 35M, [learn how to transition to 35M](#).

If you are a 35M or a 35D interested in learning more about these courses, please [contact the Transition Project Officer](#).



START OVER





Signals Intelligence Analyst (35N)

MOS	35N
ST Score	101
PULHES	222221
DLAB	95
Foreign Language	Possibly
TS Status	Final
Grades	E3-E6
Tng Length (Weeks)	24 + FLT

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

MOSC 35N10. Gathers, sorts, and scans intercepted messages to isolate valid intelligence. Performs initial analysis to establish target identification and operational patterns; identifies, reports, and maintains Signals Intelligence (SIGINT) and Electronic Order of Battle (EOB) information in support of OB; uses technical references to analyze communications and non-communications information. Operate automated data processing (ADP) equipment for SIGINT collection, processing and reporting. Maintain analytical working aids and databases to support target collection, identification, and location. Perform operator maintenance on surveillance systems, organic communications equipment, light wheeled vehicles and power sources. Assists in the emplacement, camouflage, and recovery of surveillance systems and/or associated equipment. Prepare technical and tactical intelligence reporting.



[Learn more about this MOS on YouTube](#)

Also check out a list of
[all available intelligence specialties](#)

Learn how to [transition to 35N](#)

START OVER





Transition to 35N

MOS	35N
ST Score	101
PULHES	222221
DLAB	95
Foreign Language	Possibly
TS Status	Final
Grades	E3-E6
Tng Length (Weeks)	24 + FLT

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

*Step 1: Make sure you **meet all the requirements at left**, including a final [security clearance](#) for access to SCI.*

*Step 2: Arrange a reservation for the 35N10 course through your Readiness NCO and Chain of Command. There is **no ARNG short course** for this at the time of publication. Be prepared to spend over 24 continuous weeks in Texas if you transition to this MOS*

The dates for TY15 can be found here
<https://www.atrrs.army.mil/atrrsc/courseInfo.aspx?fy=2015&sch=885&crs=XAABR1N431++2A1D&crstitle=EW%2fSIGNALS+INTELLIGENCE+ANALYST&phase=>

Note that while this amount of training may seem onerous, it is a job skill that is in high demand at Fort Meade, MD and the civilians who work in that capacity are well compensated.



START OVER





Cryptologic Linguist (35P)

MOS	35P
ST Score	91
PULHES	222121
DLAB	105 (est.)
Foreign Language	Always
TS Status	Interim
Grades	E3-E6
Tng Length (Weeks)	6 + FLT

MOSC 35P1L. Identifies foreign communications from an assigned geographic area and categorizes signals by activity type. Analyzes foreign communication for information to support mission reporting requirements. Recognizes changes in transmission modes and tips the appropriate analytical or intercept authority. Provides translation expertise to analysts. Provides gists, transcriptions, or translations of foreign communications. Operates systems as needed to support SIGINT tasking, reporting and coordination.



Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

[Learn more about this MOS on YouTube](#)

Learn how to [transition to 35P](#)

Also check out a list of
[all available intelligence specialties](#)

START OVER





Transition to 35P

MOS	35P
ST Score	91
PULHES	222121
DLAB	105 (est.)
Foreign Language	Always
TS Status	Interim
Grades	E3-E6
Tng Length (Weeks)	6 + FLT

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

*Step 1: Make sure you **meet all the requirements at left**, including an interim [security clearance](#) for access to SCI and a DLAB score that meets the current Army requirements. This minimum is usually 105, which opens Categories III and IV to you, but this changes year to year. It can also be waived if you are already proficient in a critical language. For more information, check out testing for [Foreign Language](#).*

Step 2: Sign up for either your Goodfellow or your DLI training through your Readiness NCO or Chain of Command. The Goodfellow course can be found [here](#).

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=885&crs=XAABR1N331Z2ZZA&crstitle=CRYPTOLOGIC+LINGUIST+\(NON-TGT\)&phase=](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=885&crs=XAABR1N331Z2ZZA&crstitle=CRYPTOLOGIC+LINGUIST+(NON-TGT)&phase=)

For language courses, use the language code drop-down menu in the ATRRS Course Catalog. For assistance, call the [Transition Project Officer](#).



START OVER





MI Systems Integrator (35T)

MOS	35T
ST Score	112/115
PULHES	222221
TS Status	Final
Grades	E3-E7
Tng Length (Weeks)	39

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

MOSC 35T10. Integrates, configures, maintains, and operates computers, transmission media, fiber-optics, data storage devices, intelligence networks, associated peripherals, receivers, transmitters, antennas, modulators, demodulators, multiplexers, demultiplexers, communication, and data links, sensors, power supplies, uninterrupted power supplies (UPS). Extract data from fixed, portable, and wireless storage and communication devices. Maintains and integrates radar and imagery, electronic satellite communications, ISR Video networks, collection, processing, analysis, dissemination, Direction Finding (DF) and Electronic Countermeasures (ECM) equipment using specialized Test Measurement and Diagnostic Equipment (TMDE). Performs pre, during, and post-mission operational checks on MI aerial platforms, sensor, and systems.



[Learn more about this MOS on YouTube](#)

Also check out a list of [all available intelligence specialties](#)

Learn how to [become a 35T](#)



START OVER





Transitioning to 35T

MOS	35T
ST Score	112/115
PULHES	222221
TS Status	Final
Grades	E3-E7
Tng Length (Weeks)	39

Click any requirement to learn more about it.
[Compare these requirements](#) to other 35-Series MOS options.
Compare to the scores on [your ERB](#).

*Step 1: Make sure you **meet all the requirements at left**, including a final [security clearance](#) for access to SCI. Don't count on the possibility of getting a waiver for a 112-114 ST score despite the DA PAM allowing it.*

*Step 2: Arrange a reservation for the 35T10 course through your Readiness NCO and Chain of Command. There is **no ARNG short course** for this at the time of publication. Be prepared to spend 39 continuous weeks in Arizona if you transition to this MOS.*

The dates for TY15 can be found here:

<https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=301&crs=102-35T10&crstitle=MI+SYSTEMS+MAINTAINER%2fINTEGRATOR&phase=>



START OVER





Medic (68W)

MOS	68W
ST Score	101
PULHES	111121
Grades	E3-E6
Tng Length (Weeks)	7

Compare to the scores on [your ERB](#).

MOSC 68W10. Administer emergency medical treatment to battlefield casualties, assists with outpatient care and treatment or assists with inpatient care and treatment under the supervision of a physician, nurse, physician's assistant or a health care NCO.

Fort Indiantown Gap (FIG) offers a three-session course to get you qualified as a 68W.

Phase 1: 2.5 weeks

Phase 2: 2 weeks

Phase 3: 2 weeks

[Check out the dates for Phase 1](#)



[Learn more about this MOS on YouTube](#)

Also learn about
[other MOS options](#)

START OVER





Automated Logistical Specialist (92A)

MOS	92A
CL Score	90
PULHES	222222
Grades	E3-E6
Tng Length (Weeks)	4

Compare to the scores on [your ERB](#).

[Compare these requirements to those of other Logistics fields](#)

MOSC 92A10. Establishes and maintains stock records and other documents such as inventory, materiel control, accounting and supply reports. Establishes and maintains automated and manual accounting records, posts receipts and turn-ins and performs dues-ins and dues-outs accounting. Correct error and exception documents. Reviews and verifies quantities received against bills of lading, contracts, purchase requests and shipping documents. Unloads, unpacks, visually inspects, counts, segregates, palletizes and stores incoming supplies and equipment. Maintains stock locator system and administers document control procedures.

The ARNG runs a two-session course in Tennessee for this MOS. The course dates first session dates can be found here:

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=1016&crs=101-92A10+\(R\)&crstitle=AUTOMATED+LOGISTICAL+SPECIALIST&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=1016&crs=101-92A10+(R)&crstitle=AUTOMATED+LOGISTICAL+SPECIALIST&phase=1)



[Learn more about this MOS on YouTube](#)

Also check out the [Composite Supply Company](#)



START OVER





Petroleum Supply Specialist (92F)

MOS	92F
CL Score	86
PULHES	211221
Grades	E3-E6
Tng Length (Weeks)	4

Compare to the scores on [your ERB](#).

[Compare these requirements to those of other Logistics fields](#)

MOSC 92F10. Receives and stores bulk and package POL products. Issues and dispenses bulk fuels and water from storage and distribution facilities to using units. Selects and submits samples of POL to laboratory for testing. Perform petroleum and water accounting duties. Operates equipment associated with petroleum and water distribution system and multi-product pipeline system. Fuels and defuels vehicles, aircraft and stationary equipment. Take emergency precautions to prevent harm to self and facilities in event of petroleum spillage or fire.

The training is two sessions at Fort Lee, VA. Each session is two weeks long. Here are the dates for Phase 1:

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=R101&crs=101-92F10\(R\)&crstitle=PETROLEUM+SUPPLY+SPECIALIST&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=R101&crs=101-92F10(R)&crstitle=PETROLEUM+SUPPLY+SPECIALIST&phase=1)



[Learn more about this MOS on YouTube](#)

Also check out the
[Composite Supply Company](#)

START OVER





Food Ops (92G)

MOS	92G
OF Score	85
PULHES	222332
Grades	E3-E6
Tng Length (Weeks)	4

Compare to the scores on [your ERB](#).

[Compare these requirements to those of other Logistics fields](#)

MOSC 92G10. Perform preliminary food preparation procedures. Prepares and/or cooks menu items listed on the production schedule. Bakes, fries, braises, boils, simmers, steams and saute's as prescribed by Army recipes. Sets up serving lines, garnishes food items, and applies food protection and sanitation measures in field and garrison environments. Receives and stores subsistence items. When assigned to a Subsistence Platoon; supports the creation and loading of all requests and ensures proper and complete menus of operational and Class I rations are issued to individual Field Feeding Teams. Perform general housekeeping duties. Operates, maintains, and cleans field kitchen equipment. Erects, strikes, and stores all types of field kitchens. Perform preventive maintenance on garrison and field kitchen equipment.

Two Phases, two weeks each. Here's one of the options for Phase 1:
[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=987&crs=101-92G10+\(R\)&crstitle=FOOD+SERVICE+SPECIALIST&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=987&crs=101-92G10+(R)&crstitle=FOOD+SERVICE+SPECIALIST&phase=1)



[Learn more about this MOS on YouTube](#)

Also check out the
[Composite Supply Company](#)

START OVER





Unit Supply Specialist (92Y)

MOS	92Y
CL Score	90
<u>PULHES</u>	222222
<u>Grades</u>	E3-E6
Tng Length (Weeks)	4

Compare to the scores on [your ERB](#).

[Compare these requirements to those of other Logistics fields](#)

MOSC 92Y10. Receives, inspects, inventories, loads, unloads, segregates, stores, issues, delivers and turns-in organization and installation supplies and equipment. Operate unit level computers (ULC). Prepare all unit/organizational supply documents. Maintains automated supply system for accounting of organizational and installation supplies and equipment. Issues and receives small arms. Secures and controls weapons and ammunition in security areas. Schedules and performs preventive and organizational maintenance on weapons.

The ARNG offers a two-phase training plan. Each phase is two weeks long. Here are dates for Phase 1:

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=1016&crs=101-92Y10+\(R\)&crstitle=UNIT+SUPPLY+SPECIALIST&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=1016&crs=101-92Y10+(R)&crstitle=UNIT+SUPPLY+SPECIALIST&phase=1)



[Learn more about this MOS on YouTube](#)

Also check out the
[Composite Supply Company](#)

START OVER

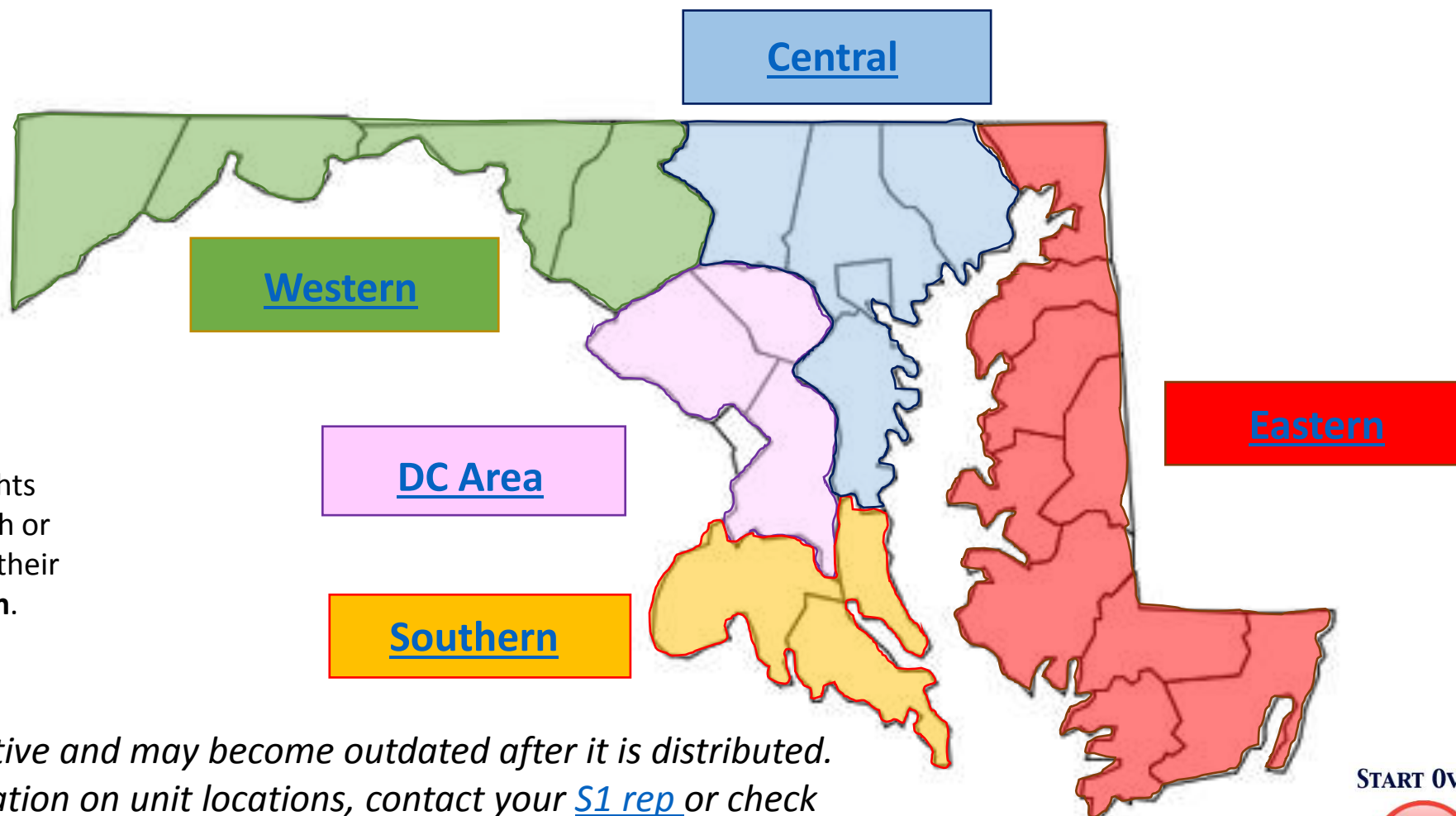




Unit Locations

Click on the map to select the region of Maryland where you would like to serve

Note: This list is not comprehensive. It highlights units that are understrength or relocating and lists them in their **projected future location**.



This section is speculative and may become outdated after it is distributed. For up-to-date information on unit locations, contact your [S1 rep](#) or check out this website: <http://mdarmyguard.com/locations.htm>

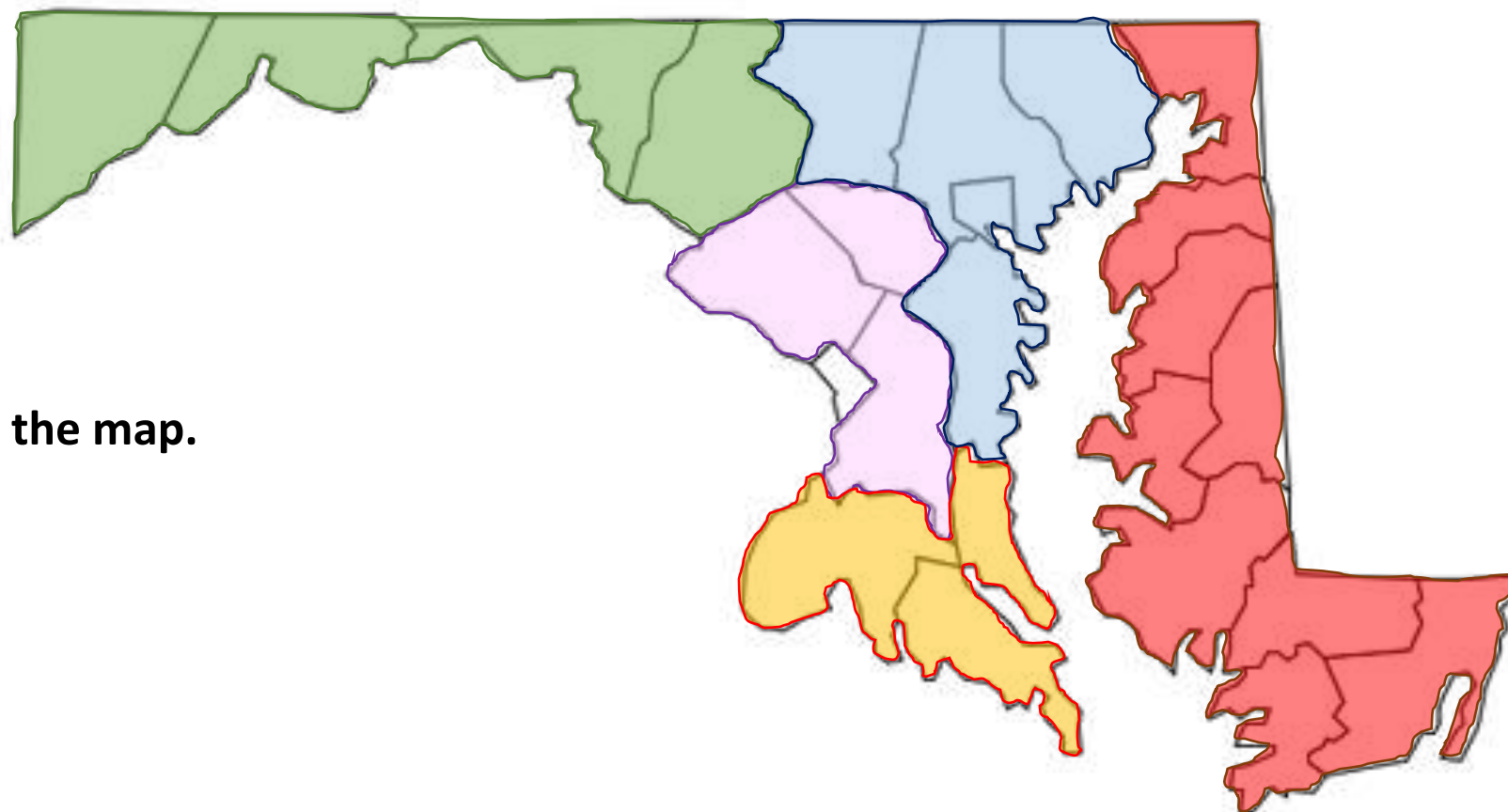


START OVER





Unit Locations



Try again. Click on the map.



START OVER

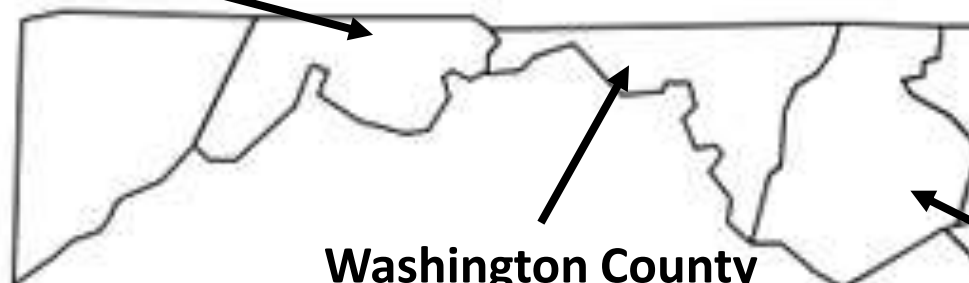




Opportunities in Western Maryland

Allegany County

No change projected at this time
Local Recruiter: 443-204-3574



Washington County

1/29 MP
1/244 EN
A/1-175 IN Co
C Co LRS (if retained)

Learn more about [Infantry](#), [Military Police](#), or [Engineers](#)
Local Recruiter: 240-313-0822

Frederick County

QM Co may come to Ellicott City

Learn more about [Logistics](#) and [Supply](#)
Local Recruiter: 410-979-9056



Check out
[other regions](#)

*This section is speculative and may become outdated after it is distributed.
For up-to-date information on unit locations, contact your [S1 rep](#) or check
out this website: <http://mdarmyguard.com/locations.htm>*



START OVER





Opportunities in Central Maryland

Baltimore County

29 MPAD (Fretterd)
B/1-175 IN (Fretterd)
1-175 IN Co (Dundalk)
F Co 128 SPT (Dundalk)

Learn more about [Infantry](#), [Logistics](#), and
[Public Affairs](#)

Local Recruiter: 443-903-6350

Carroll County

29th MP

Learn more about [Military Police](#). There
is also a shortage of [Medics](#) in this unit.

Local Recruiter: 443-379-2017

Harford County

Combat Aviation Brigade
1729 Transportation Co

Full-time and M-Day opportunities for Mechanics
and Aircraft Maintenance technicians

Local Recruiter: 443-379-6489

Anne Arundel County

110 IO BN
B/29 ID

Learn about Information Operations
or [Infantry](#)

Local Recruiter: 443-204-9249



Check out
[other regions](#)

*This section is speculative and may become outdated after it is distributed.
For up-to-date information on unit locations, contact your [S1 rep](#) or check
out this website: <http://mdarmyguard.com/locations.htm>*

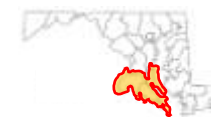


START OVER





Opportunities in Southern Maryland

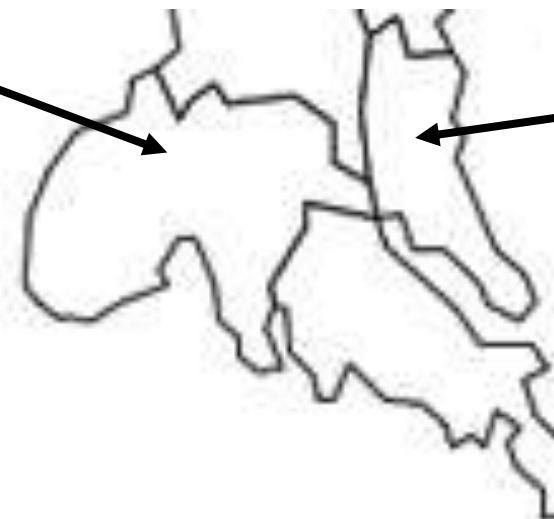


Check out
[other regions](#)

Charles County

No new units anticipated at this time

Local Recruiter: 443-655-1645



Calvert County

Serve here as an [Engineer](#), [Medic](#), or [MP](#)

Local Recruiter: 301-633-7905



*This section is speculative and may become outdated after it is distributed.
For up-to-date information on unit locations, contact your [S1 rep](#) or check
out this website: <http://mdarmyguard.com/locations.htm>*



START OVER





Opportunities in Eastern Maryland



Check out
[other regions](#)

Cecil County

[Infantry](#) NCO billets are in relatively short supply here and E5/E6 11B are required to interview with the 1SG

Note: In neighboring Harford County, Full-time and M-Day opportunities for Mechanics and Aircraft Maintenance technicians

Local Recruiter: 443-641-3291

Talbot County

D/1-175 IN Co (Easton)

Learn more about the [Infantry](#)
Local Recruiter: 443-379-6945

Wicomico County

No new units anticipated at this time

Local Recruiter: 410-253-3714

*This section is speculative and may become outdated after it is distributed.
For up-to-date information on unit locations, contact your [S1 rep](#) or check out this website: <http://mdarmyguard.com/locations.htm>*



START OVER





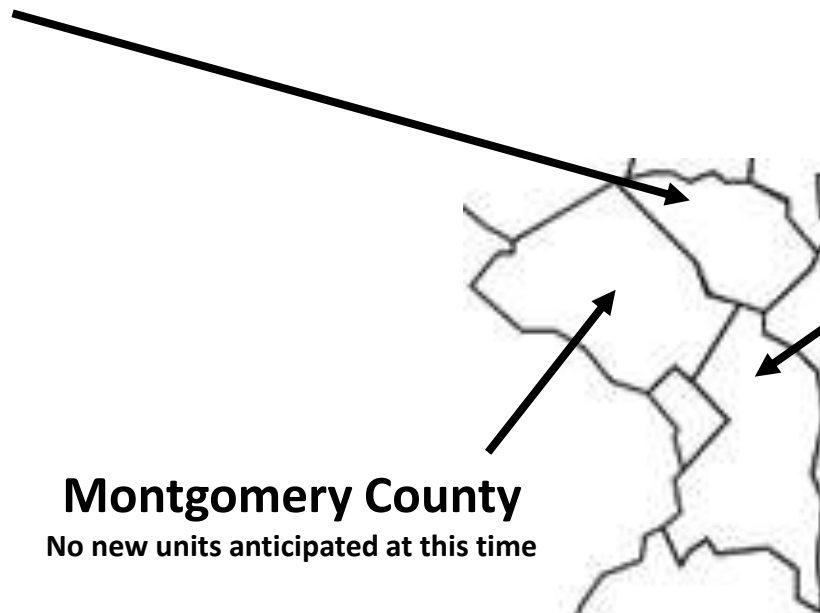
Opportunities in the DC Area

Howard County

729 QM Co
200th MP
B/1-175 IN

Learn more about [Logistics](#),
[Military Police](#), or [Infantry](#)

Local Recruiter:
410-802-7130



Montgomery County

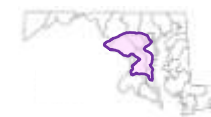
No new units anticipated at this time

Local Recruiter: 301-646-3583

Prince Georges County

Laurel, MD is the likely location for most of the new MI BN. Take a look at the [new units](#) or learn about [intelligence opportunities](#).

Local Recruiter: 410-504-2877



Check out
[other regions](#)

*This section is speculative and may become outdated after it is distributed.
For up-to-date information on unit locations, contact your [S1 rep](#) or check
out this website: <http://mdarmyguard.com/locations.htm>*

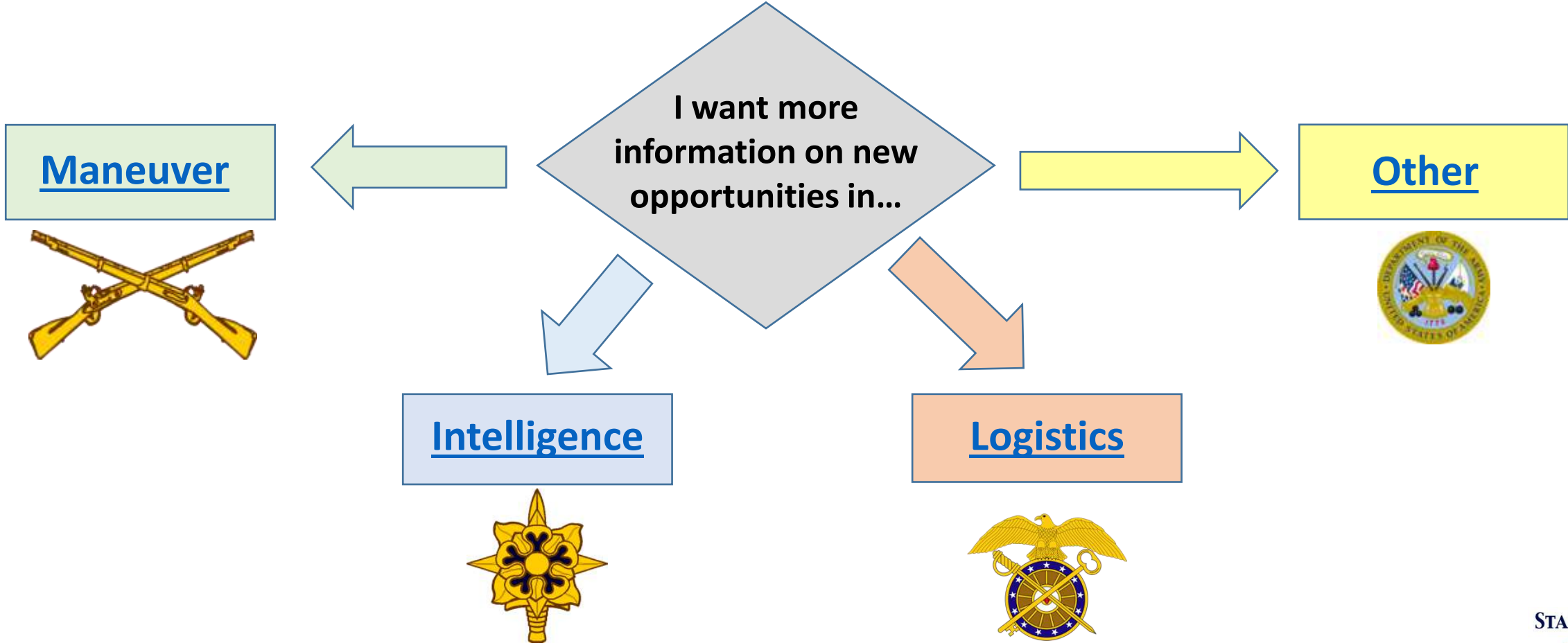


START OVER





Enlisted MOS Options



START OVER





More Enlisted Options

Click any of the career fields to learn more.

For opportunities in [Maneuver](#),
[Intelligence](#), or [Logistics](#), you can [go back](#).



[Military Police](#)



[Combat Engineers](#)



[Medics](#)

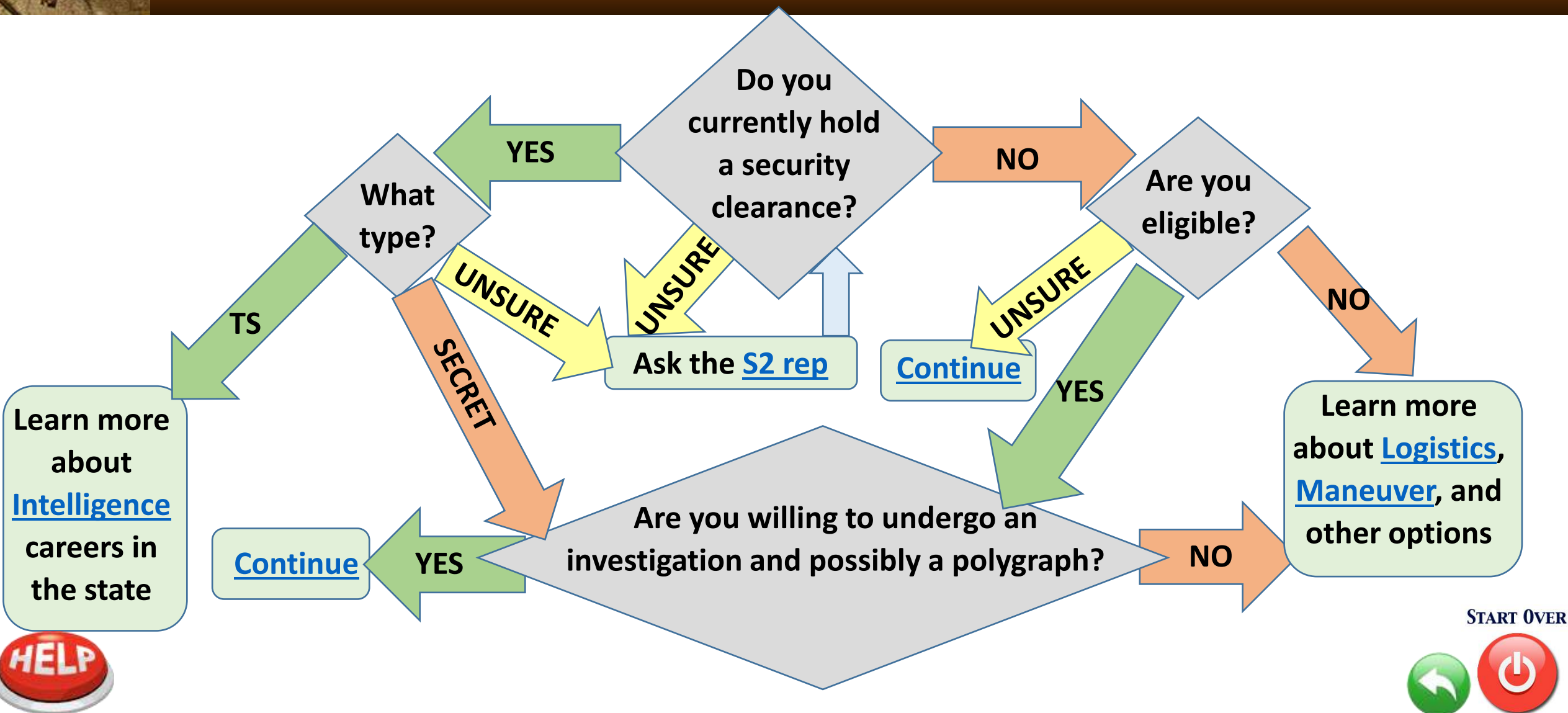


START OVER



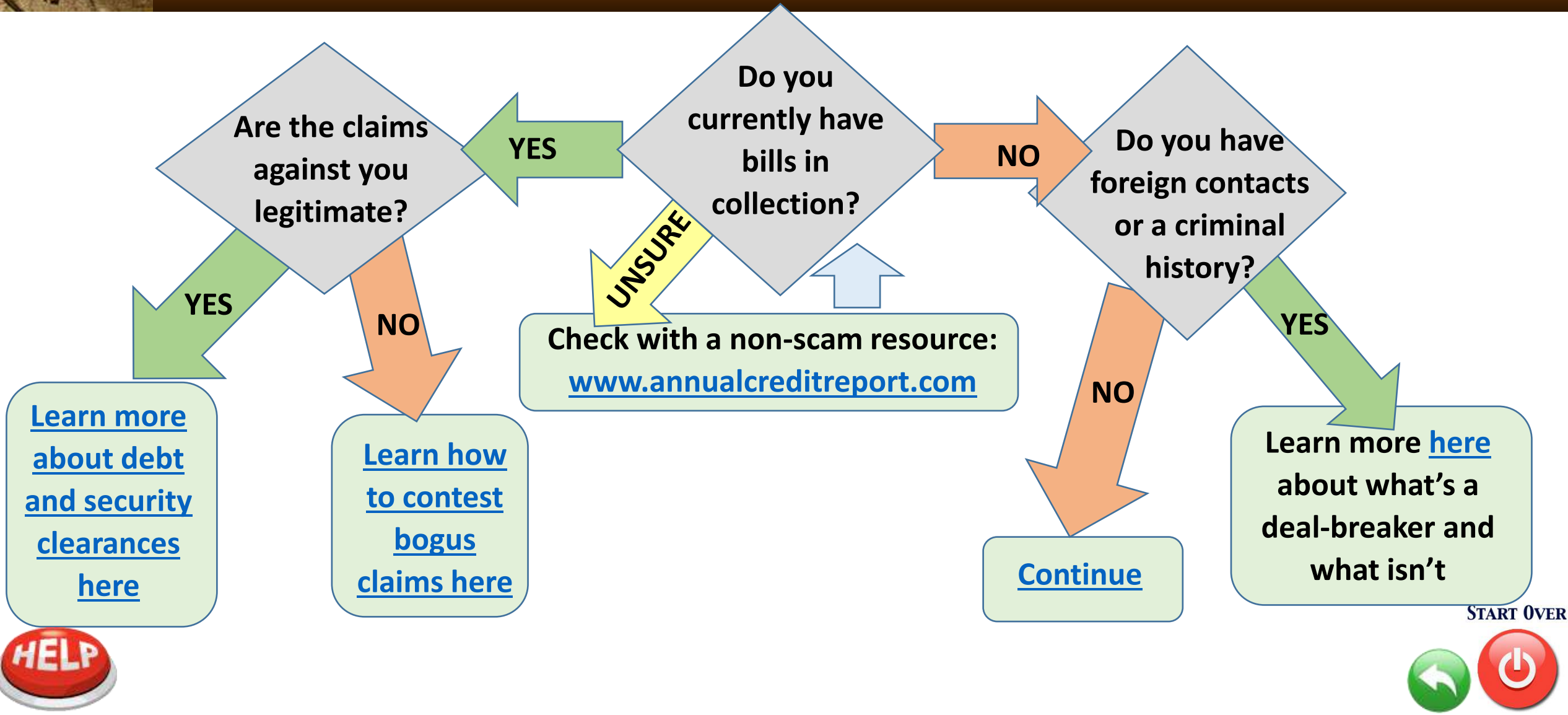


Security Clearances





Preparing to Request a TS Clearance





Contesting Bogus Collections

Some people think they need to pay off all of their debts before they put in for a clearance, even if the debt is dubious. Not true. You just need to show you have things under control. Sometimes this means a payment plan. But other times, it means documenting that the claim is fraudulent or unfounded.

Learn more about filing a complaint with the state here:

<http://www.dllr.state.md.us/finance/consumers/comphow.shtml>

If you file over e-mail, you can prove to your investigator that you've taken the action. You can also e-mail your complaint here:

CFRComplaints@dllr.state.md.us

If you don't want to write your letter from scratch, feel free to use this [example letter](#).



OVER



Bogus Collection Example Letter



*Fill in the bracketed information, then copy it into an e-mail and send it to **CFRComplaints@dllr.state.md.us***

Dear Sir or Madam:

I would like to file a formal complaint about a vendor which illicitly turned my personally identifiable information to a collections agency accompanied by inaccurate information concerning a supposed debt to the vendor. Neither the vendor nor the collections agency has been responsive to my attempts to correct the record and continued attempts to collect the alleged debt are fraudulent.

Debt Claimed: [insert dollar amount]
Account Number: [insert account number]
Service Claimed: [what they claim you bought]
Collections Agency: [name of agency]

Victim information
[your name]
[your address]
[your phone number]

Testimony:

[describe specifics of your incident if more information is required]

Thank you for your consideration of this matter.

Sincerely,
[your name]

START OVER





Submitting TS Clearance Paperwork

Contact your [S2 rep](#) to request a 1998E signed by the S2. You will then receive a link in your AKO e-mail prompting you to enter your SF86 information and begin your investigation.

YES

Do you have a recently completed copy of your SF86?

I don't know

Contact your [S2 rep](#) or the [Transition Project Officer](#) to learn more about the SF86.

NO

Completing the SF86 is an individual event and will take longer than you expect it to. You'll have to track down current contact information for old colleagues, family members, roommates, etc. Check out the [SF86 FAQ](#) and download a copy of the form here:

www.opm.gov/forms/pdf_fill/SF86.pdf

Send any questions to the [S2 rep](#).

START OVER





SF86 FAQ

Q: I used to do drugs. Should I admit to that?

A: Yes. The clearance process is not a perfection contest. The purpose of the investigation is to determine whether you could be blackmailed by a hostile entity and coerced into turning over classified information. If a crime is part of your past and you readily admit to it, then it gives an adversary very little leverage over you. If you have forms that are inconsistent and it looks like you're hiding something, then you could lose your shot at a clearance during the investigation or a subsequent polygraph test. Learn more [here](#).

Q: I have Facebook friends who are foreign. Do I need to list them as foreign contacts?

A: It depends. The standard for a relationship is one that is "close and continuing" or one in which you are "bound by affection or duty." If the contact is your live-in girlfriend's father or a business partner, then you must list that person. If the contact is a foreign exchange student who took a class with you in 2008 and never spoke to you after returning to Nepal, then no. If you're really unsure whether the person qualifies, then err on the side of reporting. Learn more [here](#).

Q: I think I did this already. Do I have to do it again?

A: Yes. But if you kept a copy of your last version, it should go much faster.

Q: I have some debt. Can I still get a clearance?

A: Yes, but you have to demonstrate that you're working on it. If you were the victim of fraud, start [here](#). If you need to show a good-faith effort on legitimate debt, start [here](#).

Q: Can I start filling out these forms on my own before I decide on a career path?

A: Yes, they are available here:
http://www.opm.gov/forms/pdf_fill/sf86.pdf

Q: I have more questions. Who can I talk to?

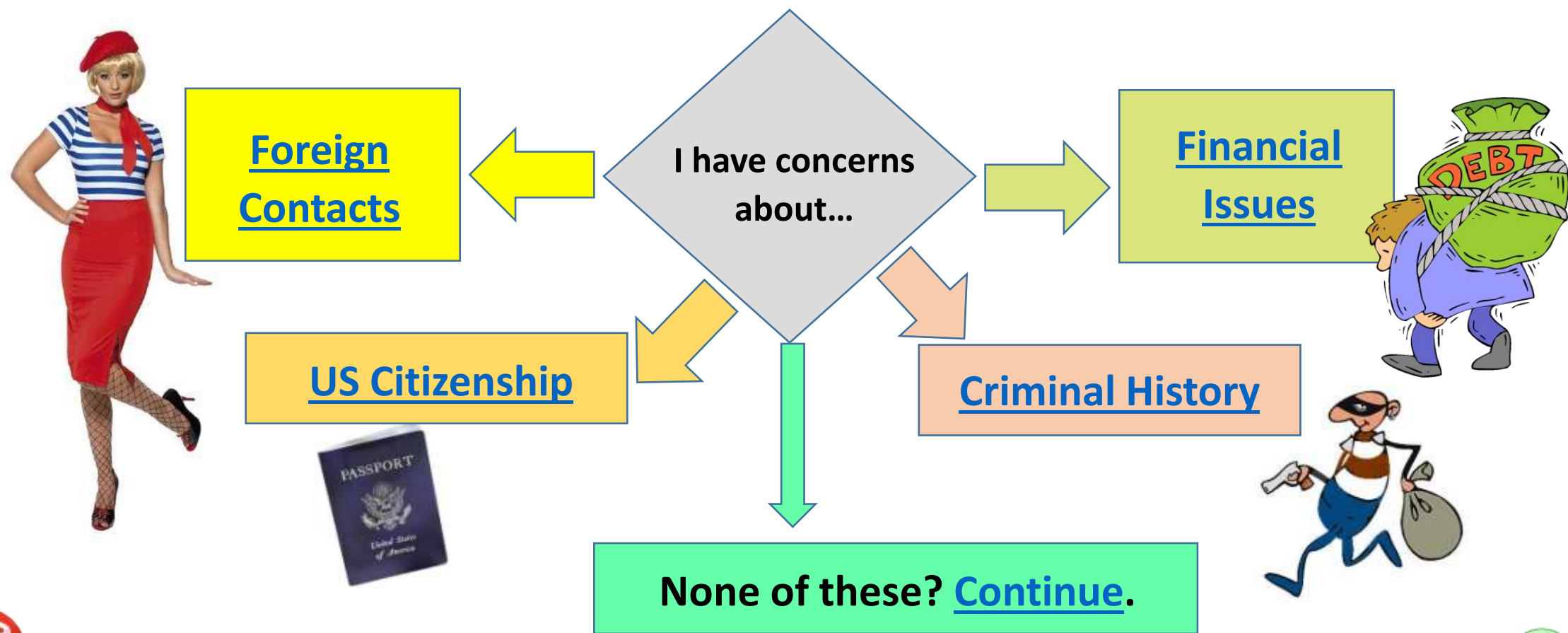
A: Yes. Depending on your question, you can talk to the [S2 rep](#), the [Transition Project Officer](#), or your Chain of Command.

START OVER





Clearance Suitability



START OVER





Legitimate Debt or Collections

People carry all kinds of debt – mortgages, car notes, student loans, etc. For the most part, debt alone isn't a problem if you're applying for a security clearance. However, ***debt is a problem if it's out of control.***

If you get a TS clearance, you'll have access to information that foreign governments would pay large amounts of money for. Several of the most infamous traitors in US history were paid large sums of money by the Soviet Union. If you appear to be in over your head, you'll seem vulnerable to bribery.

If you are behind in your debt payments, try [this](#) resource or [this](#) one. For clearance purposes, the important part is knowing exactly what all of your debts are and having a plan in place to address them.

If you're being pursued by creditors for money you don't owe, [try this](#) to make them go away.



START OVER





Getting US Citizenship

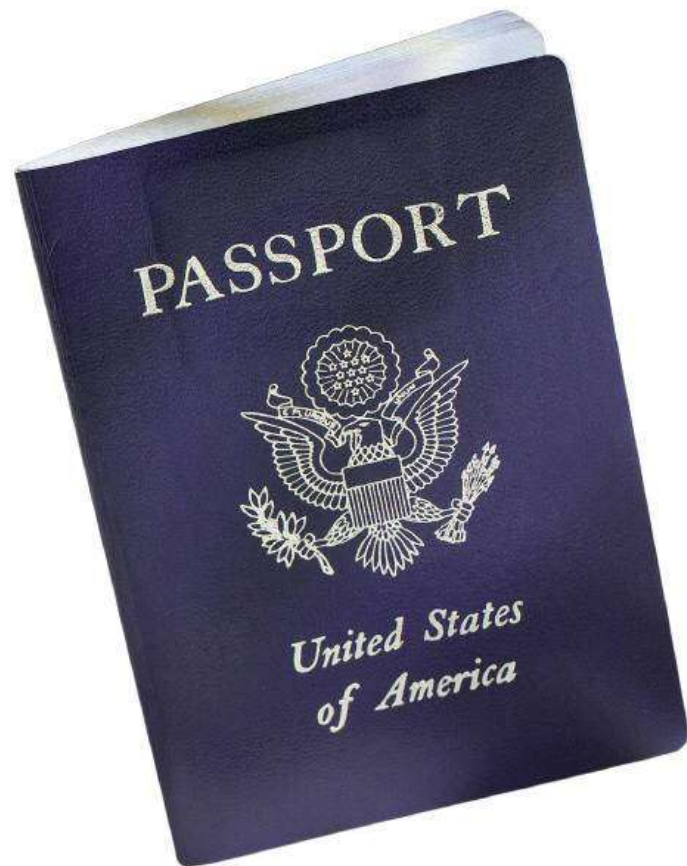
As a member of the US military, you are eligible for an expedited path to citizenship. This will be necessary if you hope to be granted a security clearance or become a Commissioned Officer or Warrant Officer. Also, it's generally awesome to be an American.

<http://www.uscis.gov/news/fact-sheets/naturalization-through-military-service-fact-sheet>

I have family that are foreign nationals and I want to learn more about [Foreign Contacts](#)

Return to [security clearances](#)

Return to [Warrant Officer criteria](#)

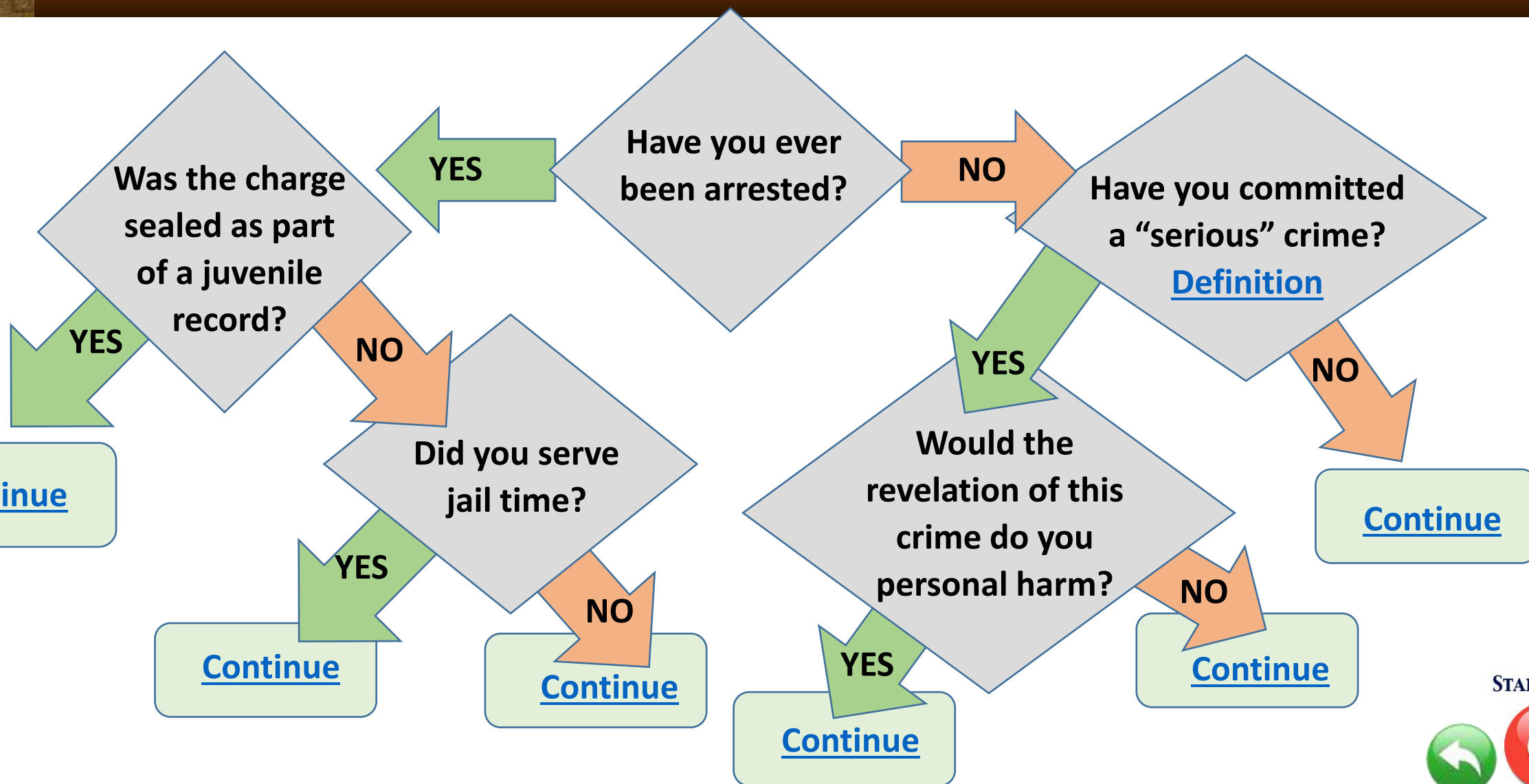


START OVER





Criminal History



START OVER

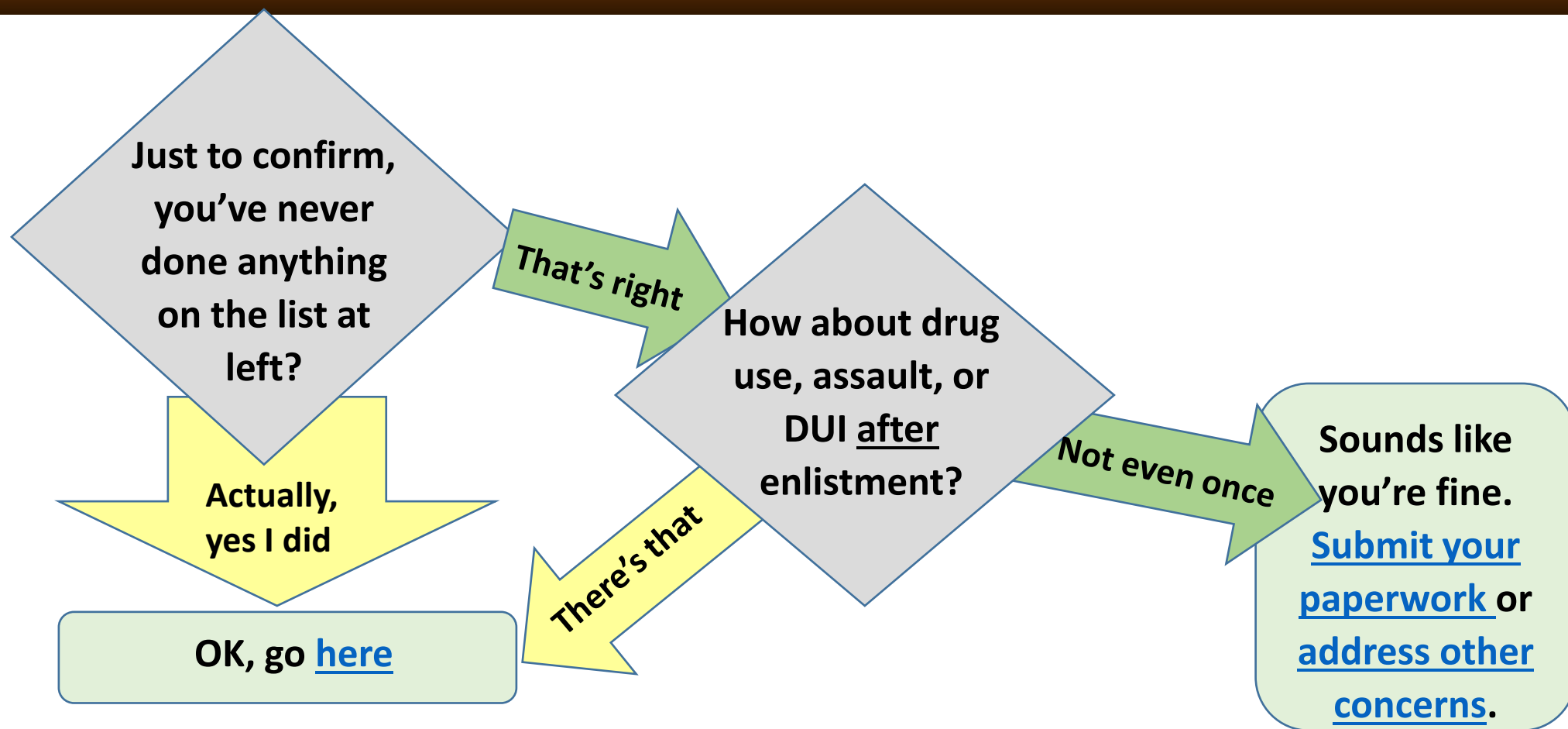




Minor Crimes Without Arrest

"Serious" Crimes

Murder
Rape
Domestic Assault
Prostitution
Kidnapping
Torture
Theft
Drug Trafficking
Smuggling
Identity Theft
Grand Theft
Racketeering
Voter Fraud



START OVER



If the title does not accurately reflect your criminal history, go back to "Criminal History" →





Sealed Record of Arrest as a Minor

“Serious” Crimes

Murder
Rape
Domestic Assault
Prostitution
Kidnapping
Torture
Theft
Drug Trafficking
Smuggling
Identity Theft
Grand Theft
Racketeering
Voter Fraud

Have you
committed any
crimes as an
adult or since
enlistment?

YES

Your arrest record and
subsequent criminality
will make getting a TS
difficult. [Consider non-
MI specialties.](#)

NO

Even though your records are sealed to
the public, your SF86 authorizes the
investigator to review these documents.
Nevertheless, offenses that are minor
enough to be sealed are generally also
minor enough that they won't prevent
you from getting a clearance. Make
sure to fully report the arrest when you
[submit your paperwork](#). You may also
[address additional concerns](#).



If the title does not accurately reflect your criminal history, go back to “Criminal History” →



AT OVER



Status as a Convicted Felon

“Serious” Crimes

Murder
Rape
Domestic Assault
Prostitution
Kidnapping
Torture
Theft
Drug Trafficking
Smuggling
Identity Theft
Grand Theft
Racketeering
Voter Fraud

Your responses indicate that you served jail time for a serious crime. If that is not the case, then [go back](#) and follow the flowchart again. If you are a convicted felon, then the likelihood of getting a TS is very low. Consult the [S2 rep](#) if you believe you are an exception or consider [non-MI specialties](#).



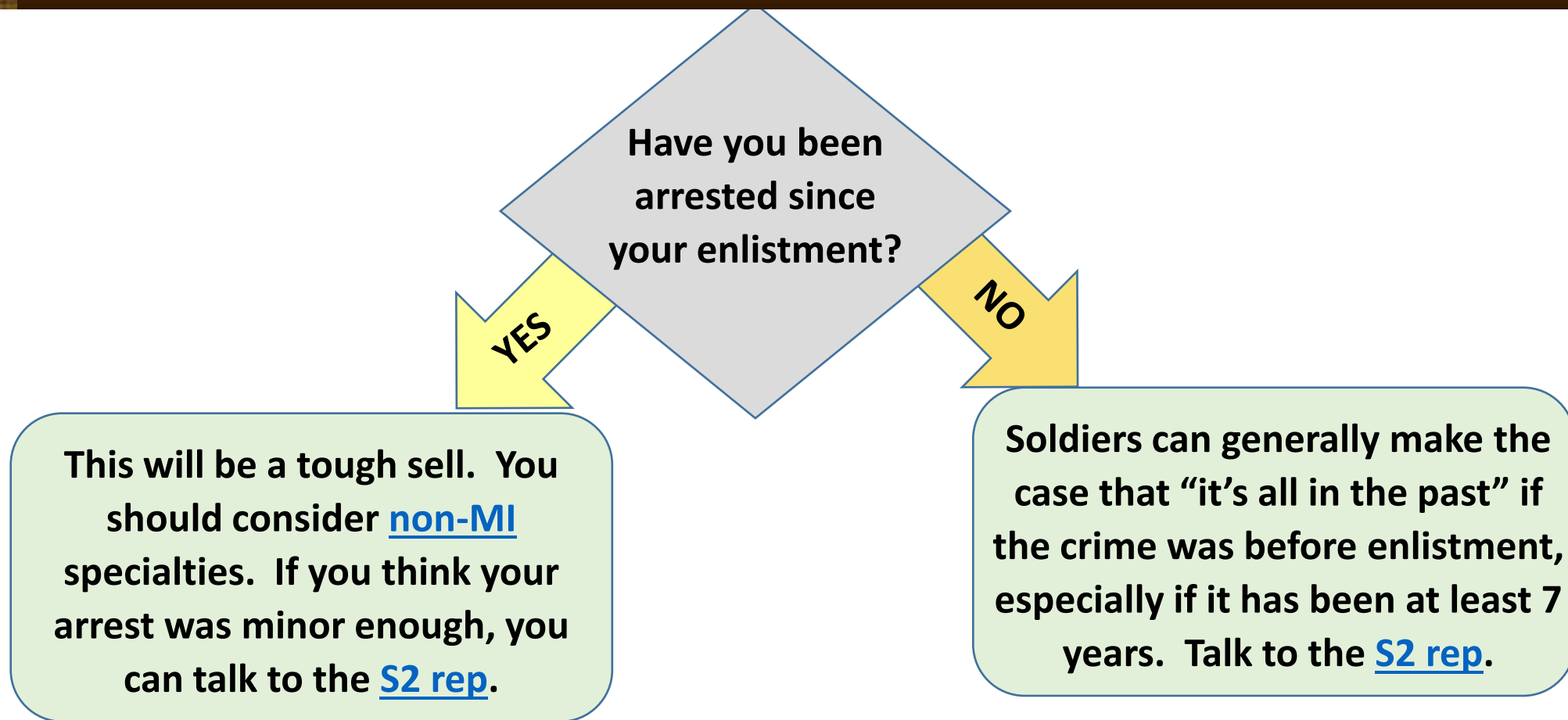
If the title does not accurately reflect your criminal history, go back to “Criminal History” →

START OVER





History of Arrest



If the title does not accurately reflect your criminal history, go back to “Criminal History” →

START OVER





Deep, Dark Secrets

Very Dark

Murder
Rape
Domestic Assault
Kidnapping
Torture
Racketeering
Voter Fraud
Child Abuse

How dark is your
deep, dark secret?

Very

Somewhat

Somewhat Dark

Prostitution
Theft
Drug Trafficking
Smuggling
Identity Theft
Grand Theft
Hard Drug Use

Unless you're a true psychopath who can bury those memories below your own subconscious, a TS isn't in your future. [Consider non-MI specialties.](#)

This is your life choice to make. You've never been caught and you may never will be. But if you submit to an investigation/polygraph, you'll want to disclose this secret and there's no guarantee you'll get the clearance even if you're forthcoming. Talk to the [S2 rep](#) if you want to go for it or [consider other options](#) if you'd rather play it safe.

START OVER

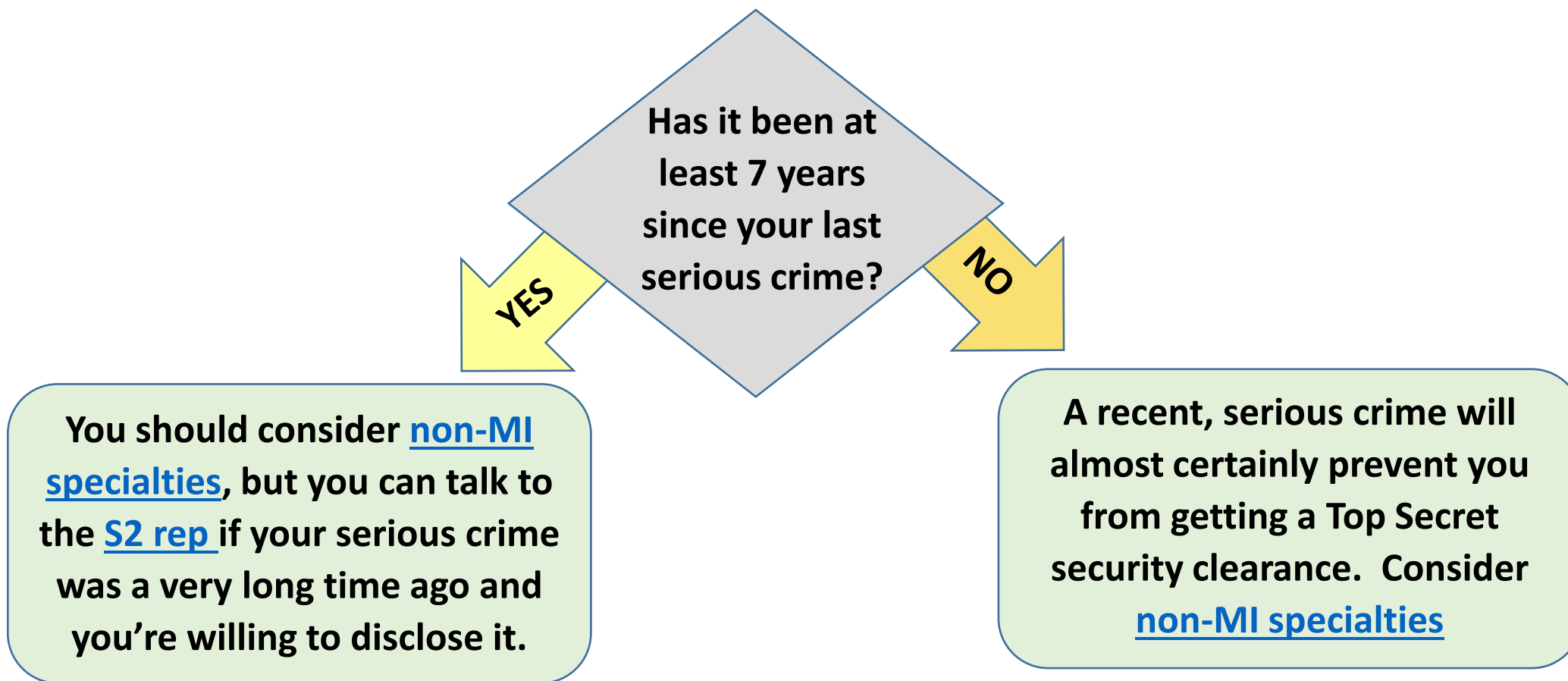


If the title does not accurately reflect your criminal history, go back to "Criminal History" →





Shameless Criminality



If the title does not accurately reflect your criminal history, go back to "Criminal History" →



START OVER



Serious Crimes

One of the mandatory questions on a Suitability Polygraph is “have you ever committed a serious crime?”
The natural question is “***how serious is serious?***” Not a question you want to be asking during the interview.

“SERIOUS”

- Murder
- Rape
- Domestic Assault
- Prostitution
- Theft
- Drug Trafficking

The general test is this:

If you were caught, could you have gone to jail?

If the answer is YES, then this is a serious crime.
You may be denied a clearance even if you are forthcoming.

If the answer is NO, then you may be granted a clearance if your reporting is open and consistent.

You may [return to the Flowchart](#) if you wish to continue. You may also contact the [S2 rep](#) to ask follow-up questions.

“MINOR”

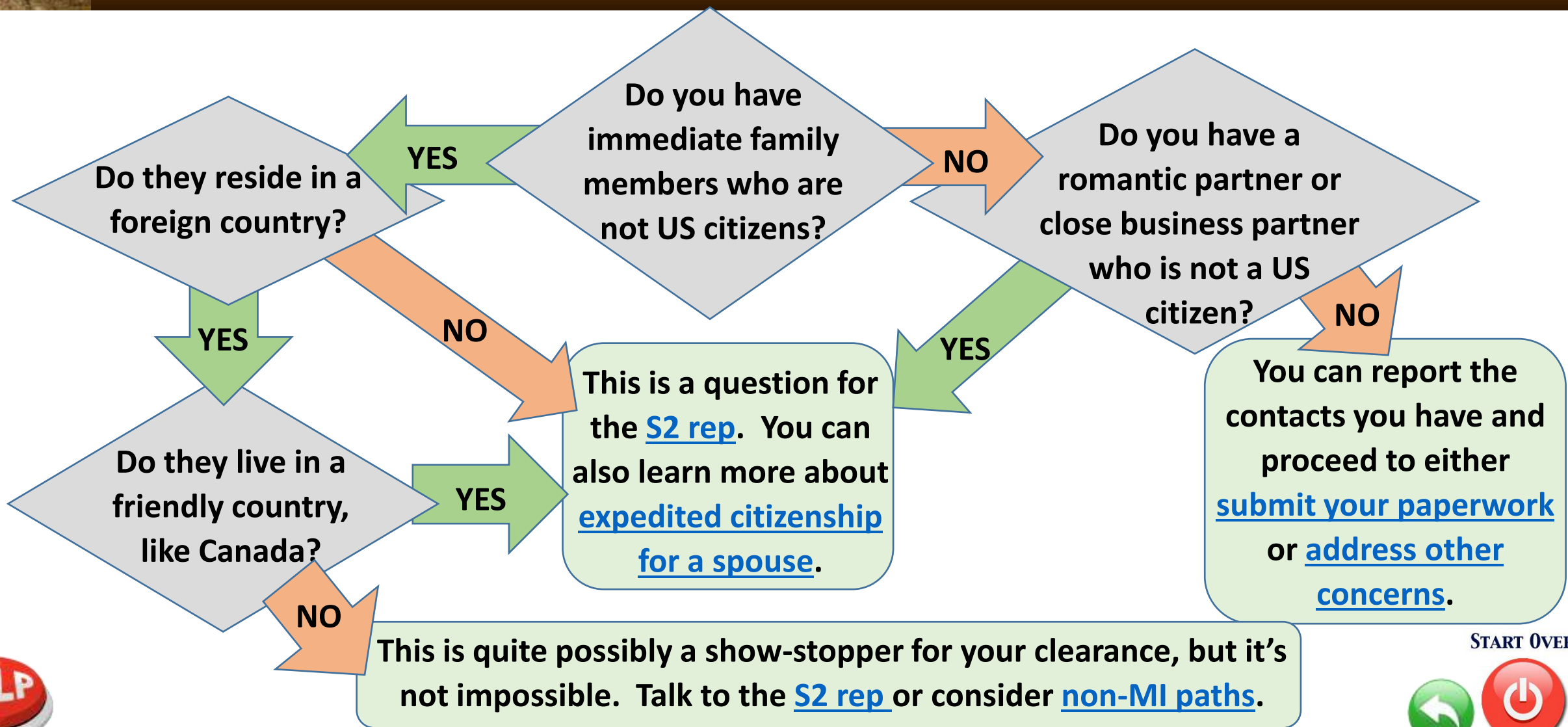
- Drug use prior to enlistment placement in a position of trust
- Speeding tickets
- Bar fights
- Offenses as a minor that are sealed

START OVER





Foreign Contacts



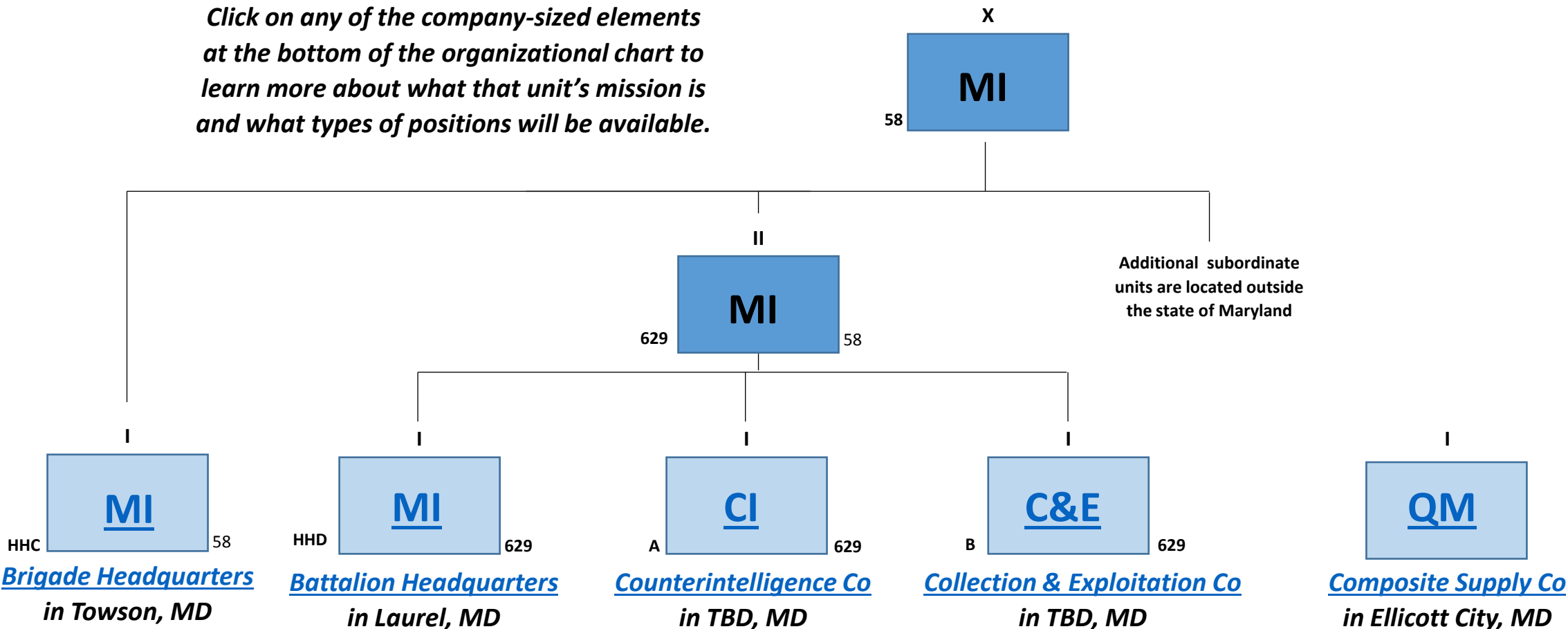
START OVER





New Units in Maryland

Click on any of the company-sized elements at the bottom of the organizational chart to learn more about what that unit's mission is and what types of positions will be available.



START OVER





E-MIB Headquarters

Enlisted Positions

MOS	Title	E9	E8	E7	E6	E5	E4	E3
00Z	CSM	1						
12Y	Geospatial Engineer					1	1	
25B	COMSEC / LAN				1	1	1	
25U	Signal Support		1				1	1
27D	Paralegal			1				
35F	All-Source Intel			1	1	1	2	1
35G	Imagery Intel				1	1	1	1
35L	CI Agent			1	1			
35M	HUMINT Collector			1		1		
35N	SIGINT Analyst						1	
35T	Systems Integrator			1		1	3	3
35--	Intel CSM/1SG		1					
42A	Human Resources		1		1	1	1	2
46Q	Public Affairs					1		
56M	Chaplain Assistant				1			
68X	Behavioral Health					1	1	
74D	CBRN Specialist			1			1	
91B	Vehicle Mechanic				1	1	1	1
91C	Utility Repair Spec						1	
91D	Power Generator Spec							1
92A	Automated Log Spec					1		
92G	Food Ops		1					
92Y	Supply Specialist		1		1	2	1	

The brigade headquarters will replace the existing 58th BfSB headquarters. To learn more about an MOS, click the link. If there is no link, you can try Googling that MOS to learn more about it.

Anticipated Armory Location

Ruhl (Towson, MD)

Commissioned Officer Positions

MOS	Title	O5+	O4	O3	O2
25A	Signal		1		
27A	JAG (lawyer)		1	1	
35D	Intelligence	3	1	2	1
35E	Counterintelligence			1	
35F	HUMINT			1	
35G	SIGINT/EW			1	
42B/H	Human Resources		1		1
46A	Public Affairs		1		
53A	Info Management			1	
56A	Chaplain		1		
67D	Behavioral Science			1	
74A	CBRN			1	
90A/92A	Logistics/QM		1		

Warrant Officer Positions

MOS	Title	W3	W2
255N	Network Management		1
350F	All-Source	1	
350G	Imagery	1	
351L	Counterintelligence	1	
351M	HUMINT Collection	1	
353T	IEW Systems	1	
420A	Human Resources		1
920A	Property / Accounts		1
922A	Food Advisor		1



START OVER





MIBN HHD

Enlisted Positions

MOS	Title	E9	E7	E6	E5	E4	E3
25B	COMSEC / LAN					1	1
25U	Signal Support		1			1	1
27D	Paralegal					1	
35F	All-Source Intel			1		2	2
35L	CI Agent				2		
35M	HUMINT Collector		1			2	
35T	Systems Integrator		1		1	2	1
35--	Intel CSM/1SG	1					
42A	Human Resources		1	1	1	2	1
56M	Chaplain Assistant					1	
74D	CBRN Specialist		1			1	
91B	Vehicle Mechanic			1	3	4	3
91C	Utility Repair Spec					1	
91X	Motor Sergeant		1				
92A	Automated Log Spec				2	1	
92G	Food Ops			1	1	1	2
92Y	Supply Specialist		1		2	2	

The headquarters detachment will perform a function similar to that which HHT currently performs and will have a variety of opportunities in supply, logistics, human resources, and intelligence. To learn more about an MOS, click the link. If there is no link, you can try Googling that MOS.

Anticipated Armory Location Costin (Laurel, MD)

Commissioned Officer Positions

MOS	Title	O5	O4	O3	O2
25A	Signal			1	
35D	Intelligence	1	2	1	1
42B/H	Human Resources				1
56A	Chaplain			1	
90A/92A	Logistics/QM			1	

Warrant Officer Positions

MOS	Title	W2
350F	All-Source	1
353T	IEW Systems	1
915A	Auto Maintenance	1

START OVER





Counterintelligence Company

Enlisted Positions

MOS	Title	E8	E7	E6	E5	E4	E3
25U	Signal Support					1	
35F	All-Source Intel			2	1	2	1
35G	Imagery Intel						
35L	CI Agent		5	6	12		
35M	HUMINT Collector		3	4	7	10	8
35--	Intel CSM/1SG	1					
74D	CBRN Specialist					1	
92Y	Supply Specialist				1	1	

Commissioned Officer Positions

MOS	Title	O3	O2
35D	Intelligence		3
35E	Counterintelligence	1	

Warrant Officer Positions

MOS	Title	W3	W2
351L	Counterintelligence	1	1
351M	HUMINT Collection	1	1

The mission of a Counterintelligence (CI) Company is to prevent Essential Elements of Friendly Information (EEFI) from falling into enemy hands. Just as we collect intelligence on countries and groups, they collect information on us. A CI Company limits the information the enemy can gain by investigating leaks, identifying spies, and ensuring units follow proper procedures.



START OVER





Collection and Exploitation Company

Enlisted Positions

MOS	Title	E8	E7	E6	E5	E4	E3
25U	Signal Support					1	
35F	All-Source Intel				4	4	4
35G	Imagery Intel		1	4	4	4	5
35M	HUMINT Collector		1	5	4	5	5
35N	SIGINT Analyst		4	5	5	5	5
35P	Crypto Linguist			1	8	12	
35--	Intel CSM/1SG	1					
74D	CBRN Specialist					1	
92Y	Supply Specialist				1	1	

Commissioned Officer Positions

MOS	Title	O3	O2
35D	Intelligence	1	6

Warrant Officer Positions

MOS	Title	W2
351M	HUMINT Collection	1
352N	SIGINT	1

The Collection and Exploitation (C&E) Company is the beating heart of an MI BN. HUMINT Collectors meet with sources, SIGINT Analysts intercept communications, and Imagery Analysts assess video and stills. With the assistance of Linguists and All-Source Analysts, the C&E Company produces the raw intelligence that the higher echelons need in order to form their assessments.



START OVER





Composite Supply Company

Enlisted Positions

MOS	Title	E9	E8	E7	E6	E5	E4	E3
42A	Human Resources						1	
74D	CBRN Specialist						1	
89A	Ammo Control					1	1	
89B	Ammo Spec				1	1	3	3
91B	Vehicle Mechanic				1	4	6	7
91C	Utility Repair Spec				1		4	
91D	Power Generator Spec						2	
91J	Chem Eqpt Repair					2	4	2
91X	Motor Sergeant			1				
92A	Automated Log Spec		1	2	5	11	14	26
92F	Petroleum Supply Spec			1	1	9	19	8
92G	Food Ops			1	1	2	3	
92L	Petroleum Lab Spec						1	1
92M	Mortuary Affairs Spec						1	
92S	Shower & Laundry					1		
92W	Water Treatment Spec				1	6	10	4
92Y	Supply Specialist				1		1	

Anticipated Armory Location
Ellicott City, MD

For information about a specialty that isn't linked, go to <http://www.apd.army.mil/Home/Links/PDFFiles/MOSBook.pdf> and use CTRL+F to learn more.

Commissioned Officer Positions

MOS	Title	O3	O2
90A/92A	Logistics/QM	1	4

Warrant Officer Positions

MOS	Title	W2
890A	Ammunition	1
920B	Supply Systems	2
923A	Petroleum Systems	1

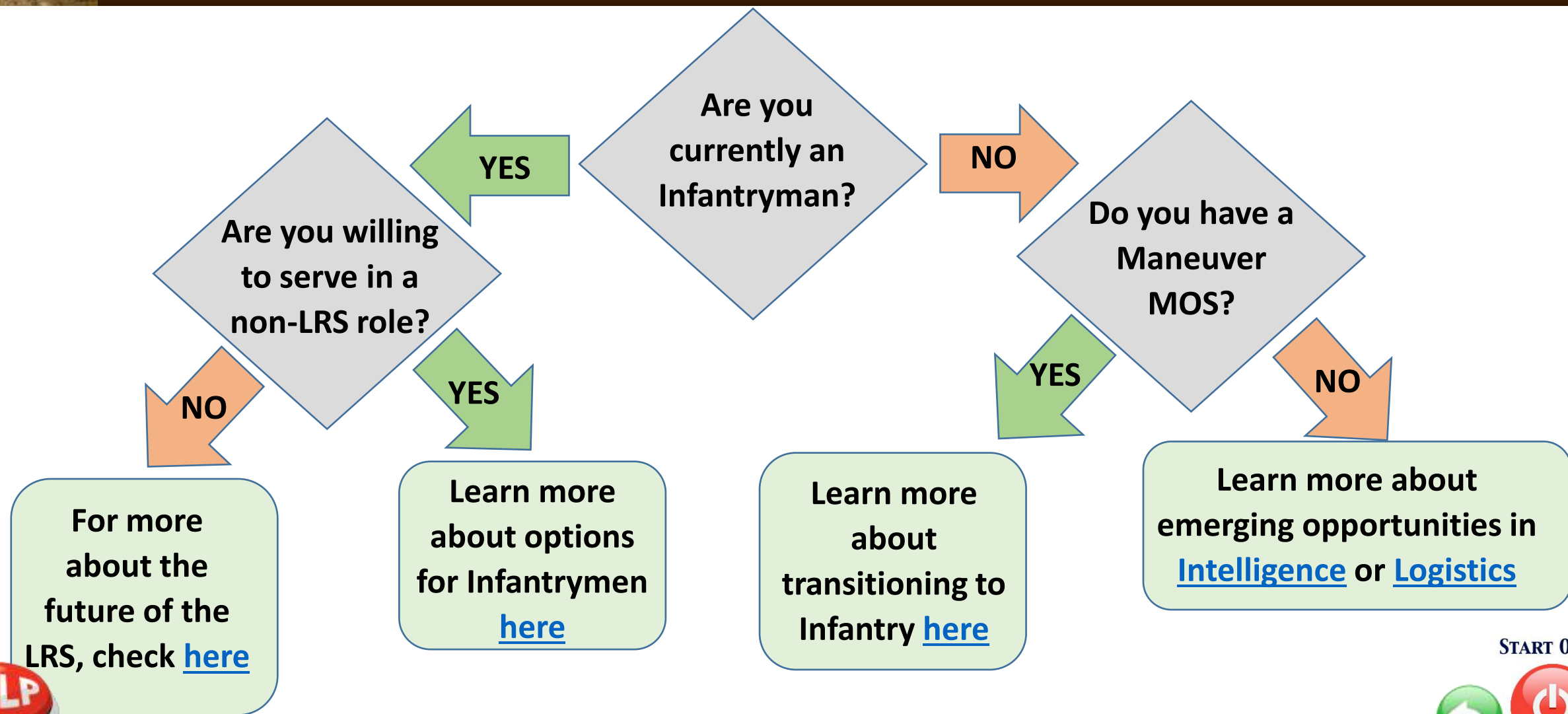


START OVER





Maneuver Opportunities



START OVER





Intelligence Opportunities

HUMINT



Recruit sources and learn what they know about critical information requirements

SIGINT



See what your enemies are saying to one another

Click on the pictures to learn more about an intelligence specialty.

[Or click here for the side-to-side comparison of these MOS choices](#)

Systems Integration



Use unmanned systems to collect information and engage targets

Cryptologic Linguist



Break codes and speak languages like Arabic, Persian, Chinese, and Korean

Counterintelligence

Keep the enemy away from our critical information



All-Source



Combine data from all the INTs and make an assessment

IMINT



Keep collection and strikes on target with overhead images from drones and satellites

START OVER



Comparison of Intelligence Options

Click any of the
linked criteria for
more information

Click any of the pictures for more information about that MOS



Criteria	AS	Imagery	CI	HUMINT	SIGINT	Linguist	Systems
MOS	35F	35G	35L	35M	35N	35P	35T
ST Score	101	101	101	101	101	91	112/115
PULHES	222221	222211	222111	222221	222221	222121	222221
DLAB	NR	NR	NR	95	95	105 (est.)	NR
Foreign Language	NR	NR	NR	Possibly	Possibly	Always	NR
TS Status	Interim	Final	Final	Interim	Final	Interim	Final
Grades	E3-E7	E3-E6	E5-E7	E3-E6	E3-E6	E3-E6	E3-E7
Age	NR	NR	21+	NR	NR	NR	NR
Tng Length (Weeks)	6	21	12	10 + FLT	24 + FLT	6 + FLT	39

Figures are represented for Soldiers who took the ASVAB after July 1, 2004. If you took the ASVAB before July 2004, [your required line scores are slightly different.](#)

NR = No
Requirement

Compare to
[your ERB](#)

Training Length
does not include
[foreign language](#)
classes

START OVER

For more information, check out <http://www.apd.army.mil/Home/Links/PDFFiles/MOSBook.pdf>





Line Scores for “Seasoned” Soldiers

If you took the ASVAB before July 2004, your required scores will be slightly different.



Criteria	Most Intel	SIGINT	Linguist	Systems
MOS	35F/G/L/M	35N	35P	35T
ST Score 2001 or earlier	105	105	95	115
ST Score 2002 – June 2004	102	105	92	113/115
ST Score July 2004 or later	101	101	91	112/115

Compare to [your ERB](#)

With/without waiver

START OVER



For more information, check out <http://www.apd.army.mil/Home/Links/PDFFiles/MOSBook.pdf>





Foreign Language Testing and Training

Language Training:

Some positions require that you speak a foreign language. Before they can be out on the job, [Cryptologic Linguists \(35P\)](#) must demonstrate proficiency in their assigned language. Other specialties like [HUMINT Collectors \(35M\)](#) can get language training if funds are available and the Soldier qualifies. ***These courses last about a year and are full-time*** in Monterey, California. Orders to the Defense Language Institute (DLI) are generally considered highly desirable. The MDARNG's ability to fund these courses may be limited, but they are worth working for.

If you have not achieved proficiency in a foreign language and would like to be eligible for classes at DLI, you should take the [DLAB](#) and shoot for a score of 115 to maximize your chances.

If you already have limited proficiency in a [critical language](#), you can test in it (details at right) and qualify for refresher training. For more information on this option, contact the [Transition Project Officer](#).

Language Testing:

The Defense Language Proficiency Test (DLPT) measures how well you understand a foreign language. Unless you already speak the foreign language, you will not take this test right away.

Reading and Listening passages are given in the foreign language and you answer questions about them in English. Each section is scored on a 0-3 scale. 2/2 is considered proficient.

Proficiency will make you eligible for bonus pay if your language is assigned to you or deemed critical. Learn more about [critical languages](#) here.

[The Defense Language Aptitude Battery \(DLAB\)](#) tests your ability to learn a foreign language. It is not a foreign language test, but you can learn about it [here](#).



START OVER





Critical Languages

What is “critical” exactly?

The Army designates a language as “critical” when it has a shortage of Soldiers who speak a language that is needed by the Army. Doing so allows more funding to be routed to bonuses, refresher courses, and contracts that fill the need.

Which languages are critical?

The designation of a language as “critical” changes year to year. You can check the most current ALARACT here:

<https://www.hrc.army.mil/TAGD/Foreign%20Language%20Proficiency%20Bonus%20FLPB>

Speaking a critical language has these advantages:

1. Annual Refresher Training

Five weeks on orders even if the language does not relate to your ARNG job

2. Foreign Language Proficiency Bonus (FLPB)

Up to \$200-\$400/month per language depending on your proficiency score

3. Civilian Job Opportunities

There are always openings in Maryland for speakers of these languages

For more information, talk to the [Transition Project Officer](#).

Reliably Critical: Arabic, Persian, Chinese, Korean
Sometimes Critical: Russian, Pashto, Japanese, Tagalog



START OVER



Defense Language Aptitude Battery (DLAB)

The **Defense Language Aptitude Battery (DLAB)** tests your ability to learn a foreign language. You do not need to speak any particular foreign language to take the DLAB. However, it helps to have a basic grasp of parts of speech, suffixes, and word order patterns.

The average score on the DLAB is 100. A 95 is currently required to qualify for language-related specialties of [HUMINT \(35M\)](#) or [SIGINT \(35N\)](#). To be a [linguist \(35P\)](#), you will usually need a 105. This is because Category I and II languages are generally low-demand. If you can qualify to learn a Category III or IV language, you are much more likely to be selected.

Here are examples of minimum scores needed for certain languages:

Category I (95+): French, Spanish

Category II (100+): German, Indonesian

Category III (105+): Persian, Russian, Tagalog

Category IV (115+): Arabic, Chinese, Korean

Note: [The Defense Language Proficiency Test \(DLPT\)](#) is an entirely different test. Once you have learned a language, the DLPT measures how well you understand that language. Your Reading and Listening are scored separately on a 0-3 scale. 2/2 is considered proficient. For more information, talk to the [Transition Project Officer](#).

Find Your DLAB Score

If you've taken the DLAB before, you can find your current DLAB score on your ERB. If it is above 115, there is no reason to take the test again. If you don't have a copy of your ERB, [find it here](#).

[Sign up to take the DLAB](#)

START OVER





Sign Up For The DLAB

[Learn About The DLAB](#)

If you're ready to take the DLAB, you can find a location by Googling "Education" and a military installation that you know well (e.g. "Fort Meade"). The number for the "Testing Center" is what you're looking for. Some examples are at right and a more complete list is in a separate file on your CD.

Fort Meade and Fort Myer offer the most frequent by-appointment DLAB exams in the area.

Aberdeen – 410-306-4025

Meade – 301-677-6421

Detrick – 301-619-2857

Myer – 703-696-1123

No luck finding a testing location?
Contact the [Transition Project Officer](#).



START OVER





S – Psychiatric

If you don't have a copy of your ERB, you can [find it here](#).

[Return to Warrant Officer Qualifications](#)





Logistics Opportunities

Learn about the [composite supply company](#) or click a picture to learn about that MOS option



Criteria	Automated	Petroleum	Food	Unit Supply
MOS	92A	92F	92G	92Y
CL Score	90	86	NR	90
OF Score	NR	NR	85	NR
PULHES	222222	211221	222332	222222
Tng Length (Weeks)	4	4	4	4

You can compare these line scores and PULHES to the ones on [your ERB](#).

NR = No Requirement

For more information, check out <http://www.apd.army.mil/Home/Links/PDFFiles/MOSBook.pdf>



START OVER





Transitioning to the Infantry

If you are a qualified 19-series Soldier, you already meet most of the requirements of an 11-series Infantryman. Check the list at right to make sure.

There is a two-week transition course at Fort Indiantown Gap (FIG), PA for those who want to convert to Infantry. The classes start on 01MAY2015 and 10JUL2015.

Sign up through your [Readiness NCO](#).

The dates can also be found here:

[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=1012&crs=071-11B10+\(R\)&crstitle=INFANTRYMAN&phase=](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=1012&crs=071-11B10+(R)&crstitle=INFANTRYMAN&phase=)

Criteria	Cavalry	Infantry
MOS	19D	11B
PULHES	111121	111221
CO Score	87	87
ST Score	NR	NR

Check [your ERB](#) to see if you meet these requirements.

Your APFT will also have to be current in order to switch to 11B. Most of the available billets are for junior enlisted Soldiers.

Learn more about [Opportunities for Infantry](#) Soldiers in Maryland

START OVER





The Future of LRS

At the time this document was published, this matter was still under consideration. Please refer to your Chain of Command or check this slide on the most up-to-date version of the document:

<https://www.us.army.mil/suite/doc/43876605>

You can also learn about other [opportunities for Infantrymen](#) in Maryland or check out a secondary [MOS](#).



START OVER





Infantry Opportunities

The 1-175 IN will remain in the MDARNG through the Transition.

HQ/1-175 – moving to Dundalk (east of Baltimore) O/A Summer 2015

A/1-175 – Hagerstown (Western Maryland)

B/1-175 – Camp Fretterd (north of Baltimore)

C/1-175 – future location not confirmed

D/1-175 – Easton (Eastern Maryland)

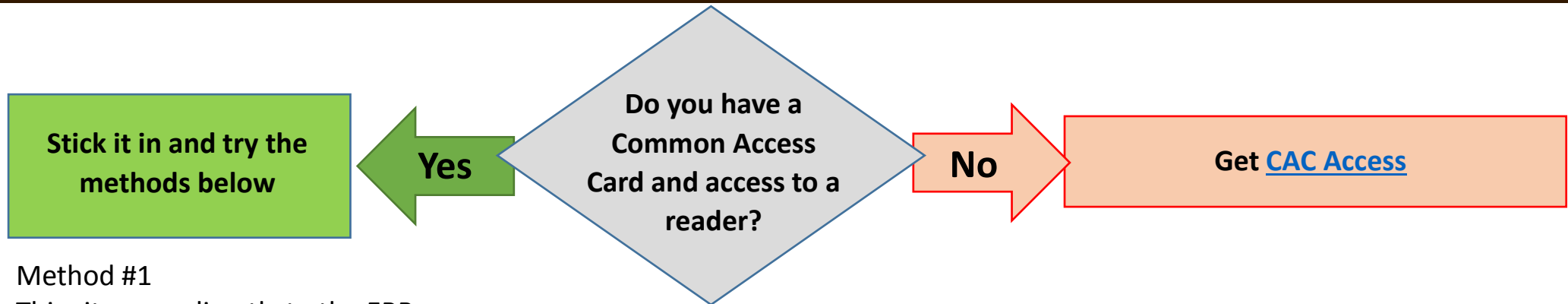
Learn how to [transition to the Infantry](#)



START OVER



Finding Your ERB



Method #1

This site goes directly to the ERB.

<https://myerb.ahrs.army.mil/reports/soldierLogin.do>

Method #2

Go here and click "Download current Record Brief"

<https://arngg1.ngb.army.mil/SelfService/Careercenter/RBMain.aspx>

Method #3

See whether your ERB has been uploaded to iPerms

<https://iperms.hrc.army.mil/rms/login>

ENLISTED RECORD BRIEF									
BRIEF DATA		NAME		GRADE		SERIAL		COMPONENT	
20100000		SMUFFY, JOSEPH		SPC		20000113		REGULAR	
SECTION I - Assignment Information									
SECTION II - Security Data									
SECTION III - Service Data									
SECTION IV - Personal/Family Data									
SECTION V - Foreign Language									
SECTION VI - Military Education									
SECTION VII - Civilian Education									
SECTION VIII - Awards and Decorations									
SECTION IX - Assignment Information									
SECTION X - Remarks									

START OVER



Back to [ASVAB](#) issues

Back to [PULHES](#) issues

Back to [DLAB](#) issues





Getting CAC Access

Sometimes units have CAC readers which they distribute to Soldiers. If not, you can get a CAC reader online for about \$15.

<https://www.google.com/search?q=cac+reader#q=cac+reader&tbm=shop>

If you can't get a CAC reader, try to use a unit computer at an armory, active-duty post, or recruiting station.

If you have a CAC and CAC reader but you get an error message on your computer, troubleshoot at www.militarycac.com

If that fails, check with your Readiness NCO or [S1 rep.](#)

Back to [ERB](#) issues

Back to [ASVAB](#) issues

Back to [PULHES](#) issues


Back to [DLAB](#) issues

Back to [35F DL signup](#)



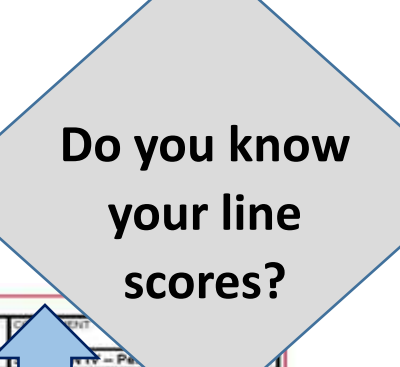
START OVER





Locating Your ASVAB GT and ST Score

Continue



**Do you know
your line
scores?**



Do you have a copy of your ERB?

Yes

No

No



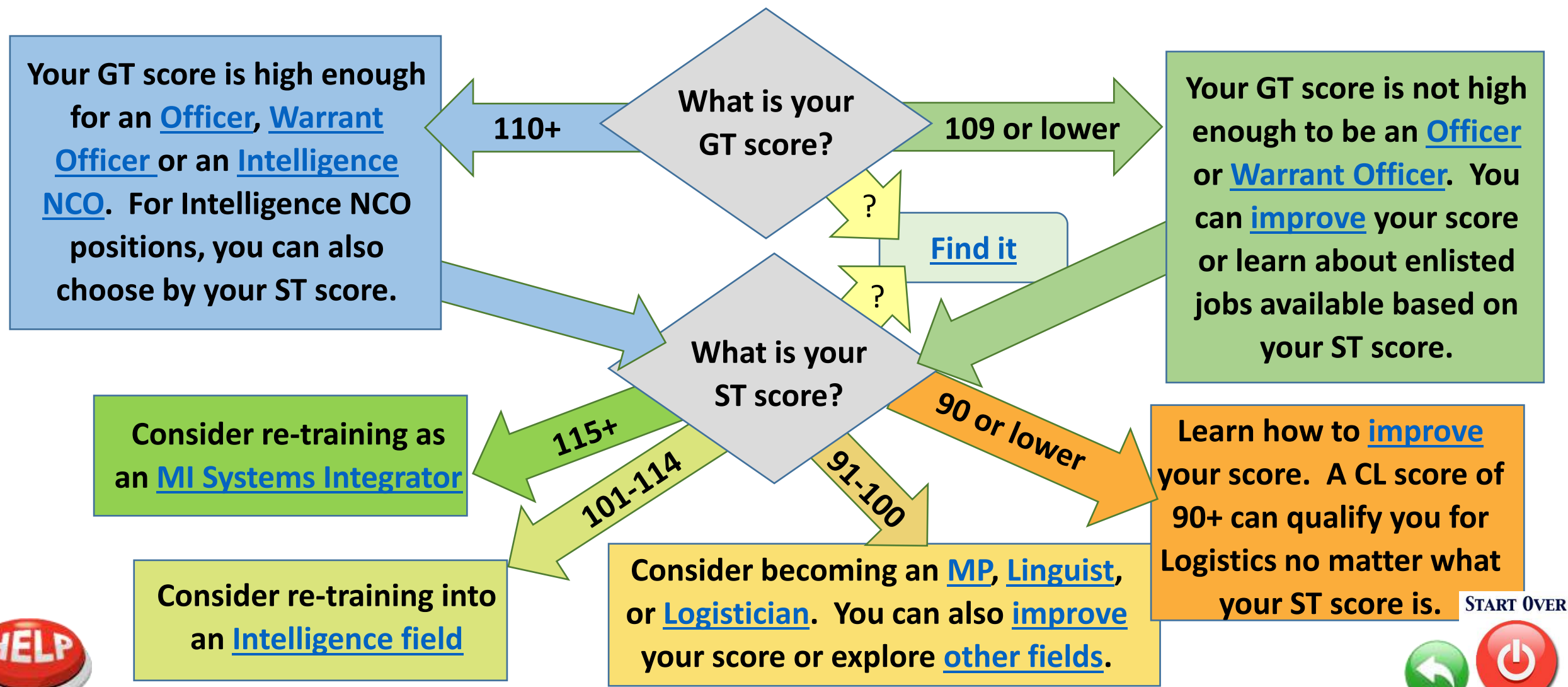
Your scores can be found on the left edge of your ERB about halfway down the page (see left).

Find your ERB and print out a copy. You'll need it more than once for transition.

START OVER

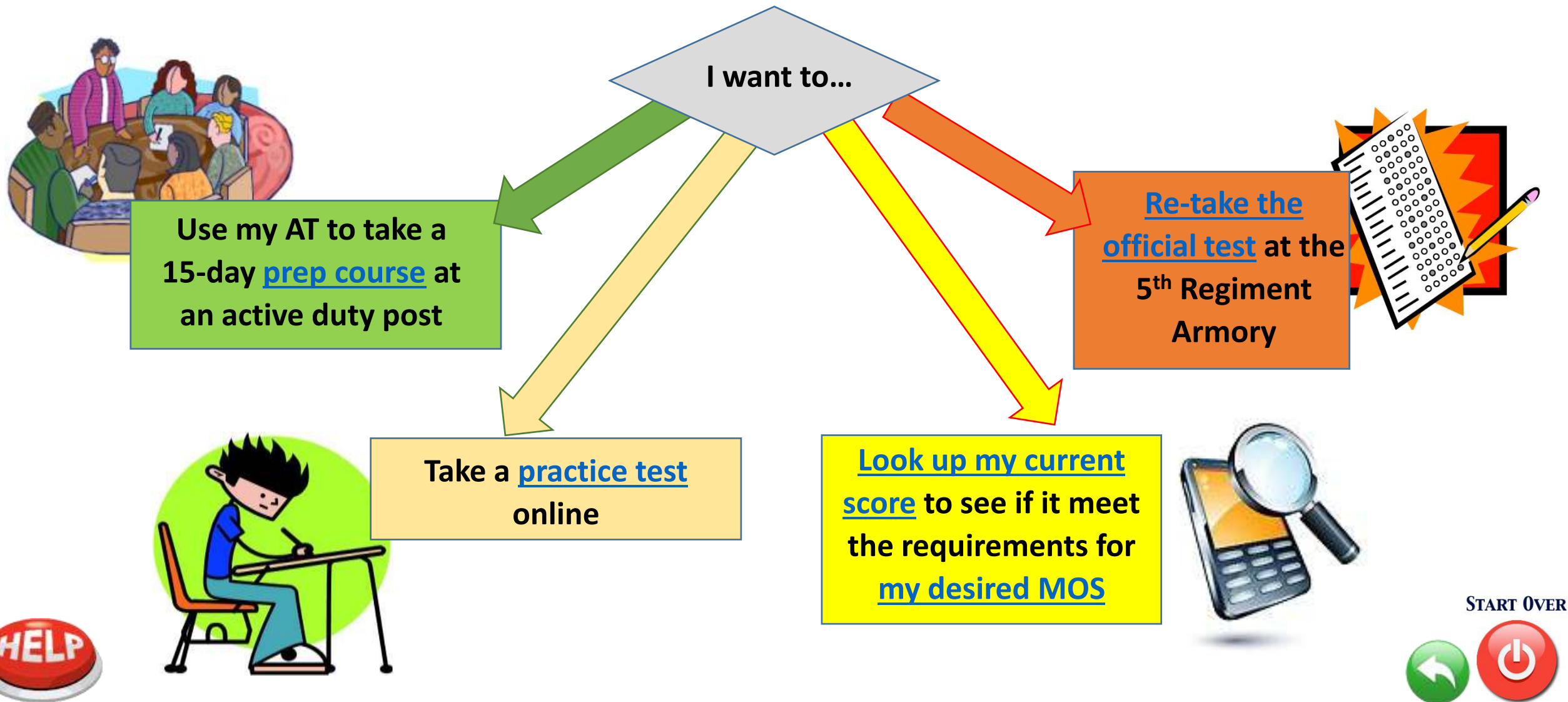


Managing the ASVAB GT/ST Score





Improving Your ASVAB GT/ST Score





Taking the Practice Test (GT/AFCT/ASVAB)

The practice test is a good way to determine what section of the test you will need to focus your studying.

Follow this link to take the practice test:

<http://www.asvabprogram.com/index.cfm?fuseaction=overview.testsample>



Your GT score is like an APFT – your new score is your only score. If you take the exam and your score goes down, you can actually make your options more limited than they were before.

For more information about improving your score, use this link to [go back](#).



START OVER





Taking the FAST Class

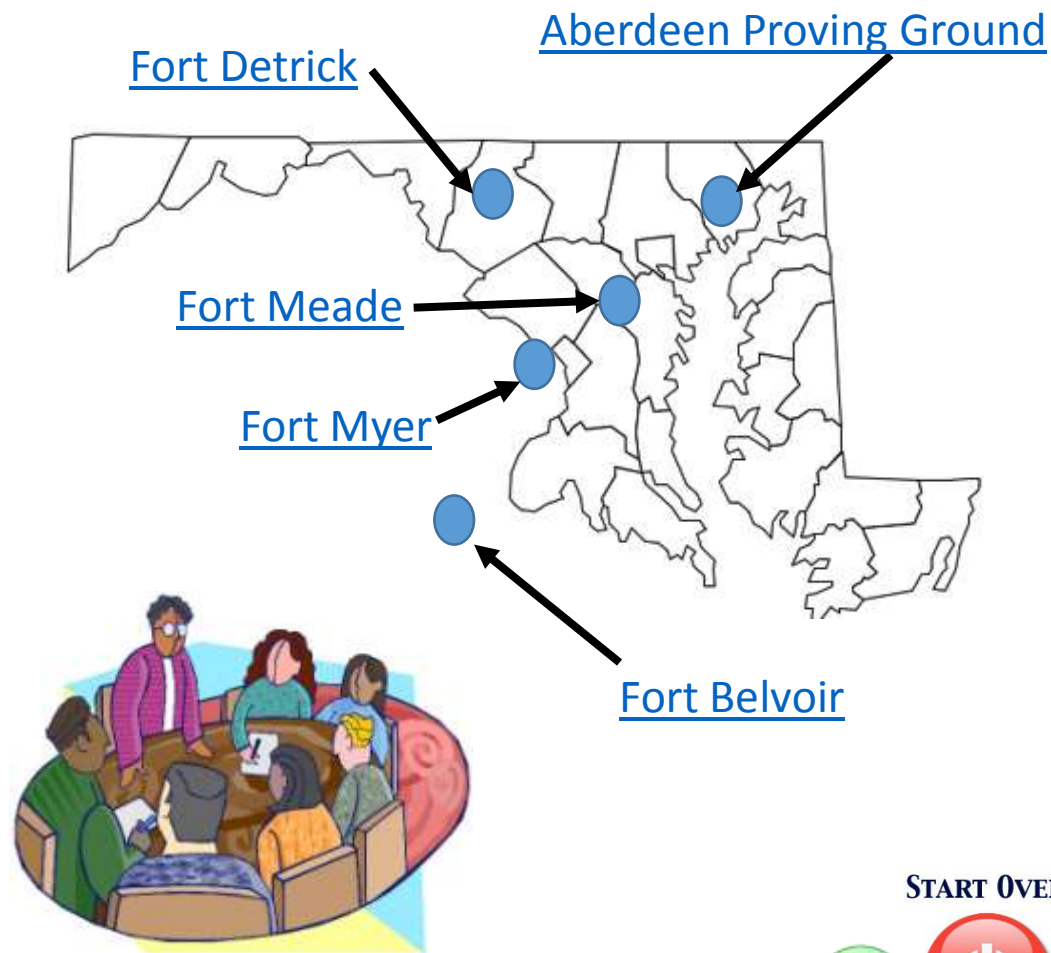
The Functional Academic Skills Training (FAST) class is designed to prepare you to re-take the AFCT and attain a higher GT or ST score. It is offered at a variety of locations. Click the location for a schedule of classes.

There are 15 days of coursework. They generally run from 0800-1200 in the classroom and have homework in the afternoons, but your schedule may depend on your location.

In order to be placed on orders and paid to attend one of these courses, you will need to coordinate with your chain of command.

Most locations require you to take a diagnostic test called the "TABE" in order to be placed in the correct class.

For more information about improving your score, use this link to [go back](#).



START OVER





FAST Class at Fort Meade

2015 Schedule

5-26JAN

2-23FEB

2-20MAR

6-24APR

4-22MAY

8-26JUN

1-22JUL

3-21AUG

4-25SEP

This class is located at 8601 Zimborski Ave

The contact number is 301-677- 6421

[Learn about the
Functional Area
Skills Training
\(FAST\) class](#)



To sign up for this class, please e-mail your [Readiness NCO](#) and CC the [Transition Project Officer](#)



START OVER





FAST Class at APG

There is a possibility that FAST classes will be offered at Aberdeen starting in February 2015. If we have Soldiers from the 1-158 Cav interested in taking the class here, that will increase the likelihood that an instructor is assigned here. If you are considering taking the class at this location, please get more information from the [Transition Project Officer](#), your chain of command, and the APG POC (410-306-2036).



[Learn about the Functional Area Skills Training \(FAST\) class](#)

To sign up for this class, please e-mail your [Readiness NCO](#) and CC the [Transition Project Officer](#)



START OVER





FAST Class at Fort Myer

The TABE is generally offered here on Tuesdays and Thursdays. It is a prerequisite for the FAST class.

2015 Class Schedule

2-23FEB

6-24APR

8-26JUN

3-21AUG

[Learn about the Functional Area Skills Training \(FAST\) class](#)

Contact Number: 703-696-9173



To sign up for this class, please e-mail your [Readiness NCO](#) and CC the [Transition Project Officer](#)



START OVER





FAST Class at Fort Belvoir

2015 Schedule

5-26JAN

2-20MAR

4-22MAY

1-22JUL

4-25SEP

The TABE is generally offered here on Tuesdays and Thursdays. It is a prerequisite for the FAST class.

[Learn about the Functional Area Skills Training \(FAST\) class](#)

This class shares an instructor with Fort Myer. You may be able to reach them through that Contact Number: 703-696-9173



To sign up for this class, please e-mail your [Readiness NCO](#) and CC the [Transition Project Officer](#)



START OVER





FAST Class at Fort Detrick

Due to the small size of this post, the FAST class is run as a tutoring session on Monday and Tuesday afternoons. This may be ideal for some Soldiers who prefer this training model to taking two straight weeks off work at another post. Training at this post should be done in close coordination with your Chain of Command to make sure you get paid for your time. Please also keep the [Transition Project Officer](#) informed if you would like to take the class here because the provider may be able to structure a more formal class if enough Soldiers sign up.

POC: Toni Bowie

301-619-2856

[Learn about the
Functional Area
Skills Training
\(FAST\) class](#)



To sign up for this class, please e-mail your [Readiness NCO](#) and CC the [Transition Project Officer](#)



START OVER





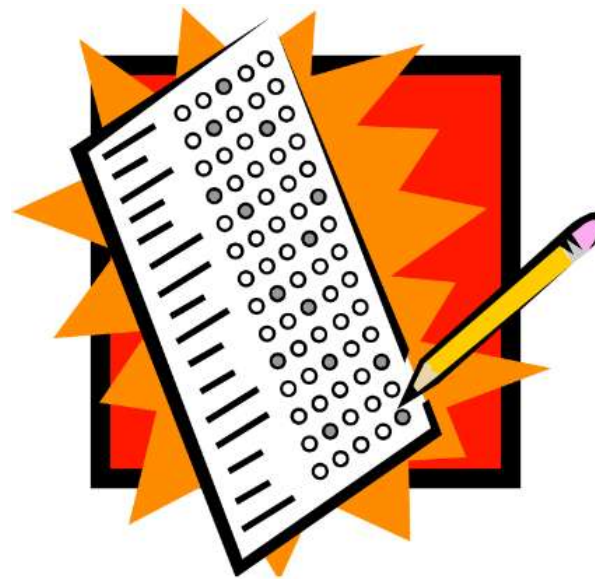
Re-Taking the AFCT/ASVAB

When you are ready to take the exam again, you can do so at the 5th Regiment Armory. Your Chain of Command may prefer to send you to the test as part of a group or they may prefer you to take the exam on your own time. If you intend to sign up for an exam on your own, contact the [Testing Representative](#).

Please note that *your official score can go down* if you take the exam and do worse than you did before.

For more information about improving your score, use this link to [go back](#).

[Sign up for the test](#)



START OVER





Current/Future Warrant Officers



START OVER





Warrant Officer Opportunities

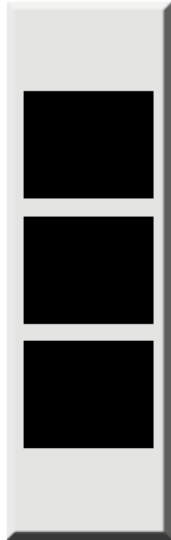
MOS	Title	W3	W2
255N	Network Management	0	1
350F	All-Source	1	1
350G	Imagery	1	0
351L	Counterintelligence	2	1
351M	HUMINT Collection	2	2
352N	SIGINT	0	1
353T	IEW Systems	1	1
420A	Human Resources	0	1
890A	Ammunition	0	1
915A	Auto Maintenance	0	1
920A	Property / Accounts	0	1
920B	Supply Systems	0	2
922A	Food Advisor	0	1
923A	Petroleum Systems	0	1

At left is the list of Warrant Officer opportunities in the new force structure.

For more information about the NCO counterpart for some of the specialties, click on the MOS.

For more information about existing Warrant Officer opportunities, please contact the [Warrant Officer Strength Manager](#).

If you're not currently a Warrant Officer, find out [how to become a Warrant Officer](#).

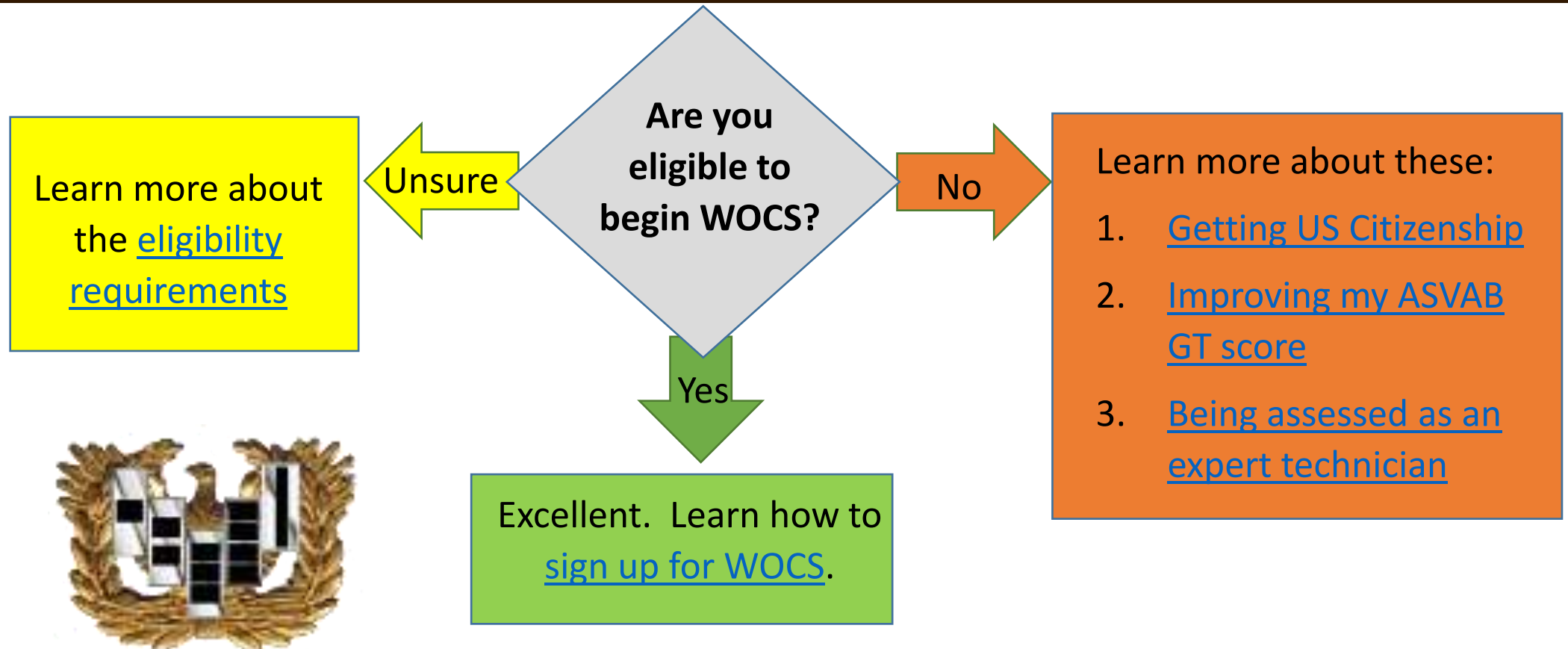


START OVER





Becoming A Warrant Officer

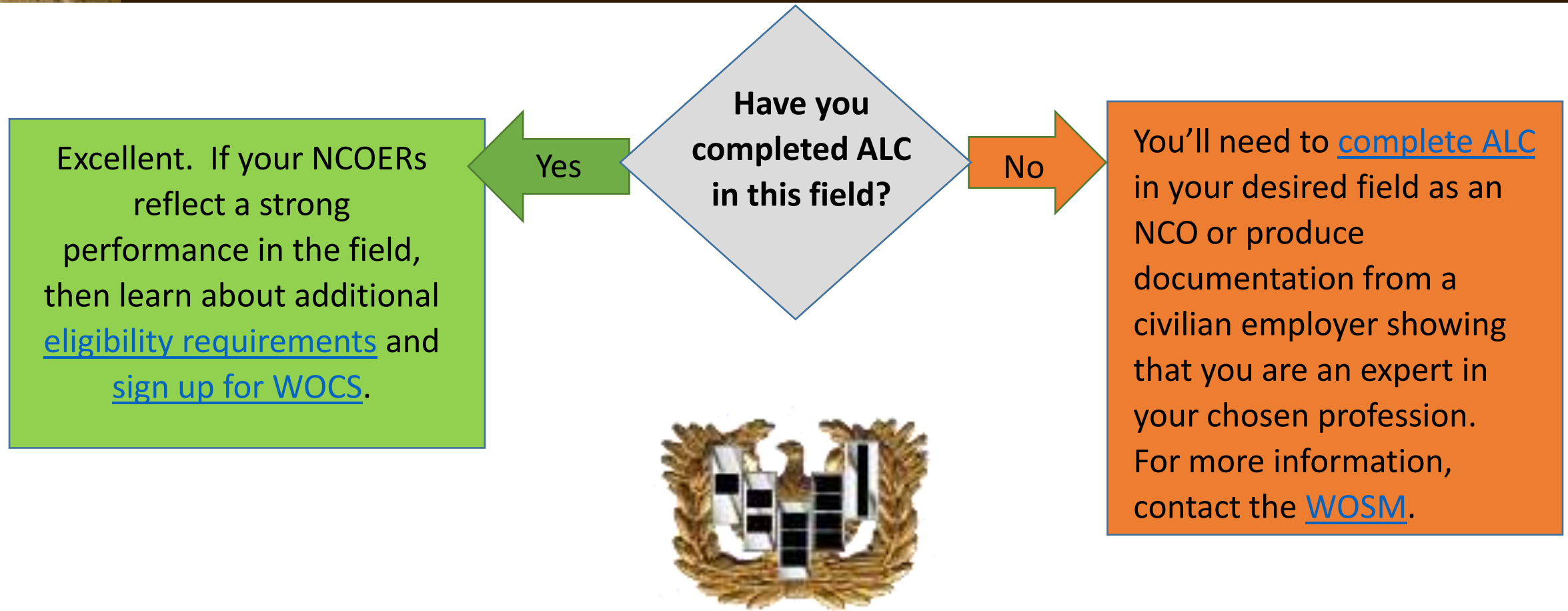


START OVER





Demonstrating Warrant-Level Expertise

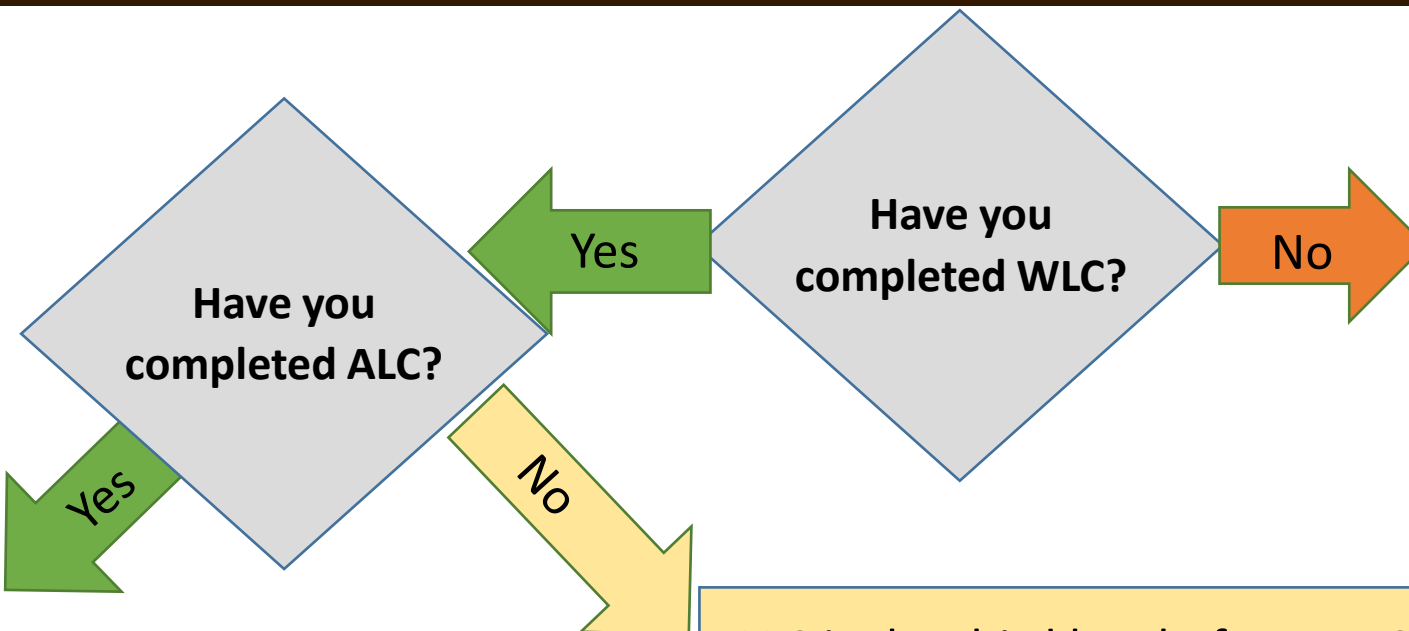


START OVER





Completing NCOES



If you're an E4/E5, you can sign up for WLC by contacting your Chain of Command and you [Readiness NCO](#). WLC is not branch-specific course, but you'll need it to advance as an NCO.

Your next step is [WOCS](#) or SLC.

ALC is the third level of your NCO education after AIT and WLC. Check out [ALC dates](#). If you are an E5/E6 who has completed WLC, this is your next step to developing expertise in your field. If you're transitioning, you may also need to take a 10-level transition course or AIT before attending ALC in your new field.



START OVER





ALC Dates

To find the dates for your ALC class, first go to

<https://www.atrrs.army.mil/atrrscc/>

Find the drop-down menu labeled “Enlisted MOS.”

Select the MOS you would like followed by the number “3.”

For instance, the ALC for 35F is “35F3.”

If you have more questions, contact your [Readiness NCO](#).



START OVER





Warrant Officer Eligibility

General Requirements

1. Be a [United States citizen](#)
2. Pass the [Chapter 2 Physical Exam](#)
3. Diploma/GED and 6+ college English credits
4. [ASVAB GT score](#) of 110 or higher
5. [Complete ALC](#) (formerly BNCOC)
6. E5 or above with at least 3 years experience
7. Pass APFT and Height/Weight without a profile
8. Be eligible for a [security clearance](#)
9. [Letters of Recommendation](#).



START OVER





Warrant Officer Rec Letters

Required Letters

1. Squadron / Battalion Commander
2. Troop / Company Commander
3. Senior Warrant in your field

If you have any questions about identifying the individual to write #3, the format, etc. please contact the [Warrant Officer Strength Manager](#).



START OVER





Signing Up for WOCS

If you've decided that WOCS is the right choice for you, make sure you get in touch with your Chain of Command. Any action after this point will require their approval. Also initiate contact with the [Warrant Officer Strength Manager](#).

1. Request [Letters of Recommendation](#) from your Trp CDR, SQDN CDR, and the state's senior Warrant Officer in your career field. This is the "long pole" in your packet.
2. Check out the rest of the packet requirements here:
<http://www.usarec.army.mil/hq/warrant/>

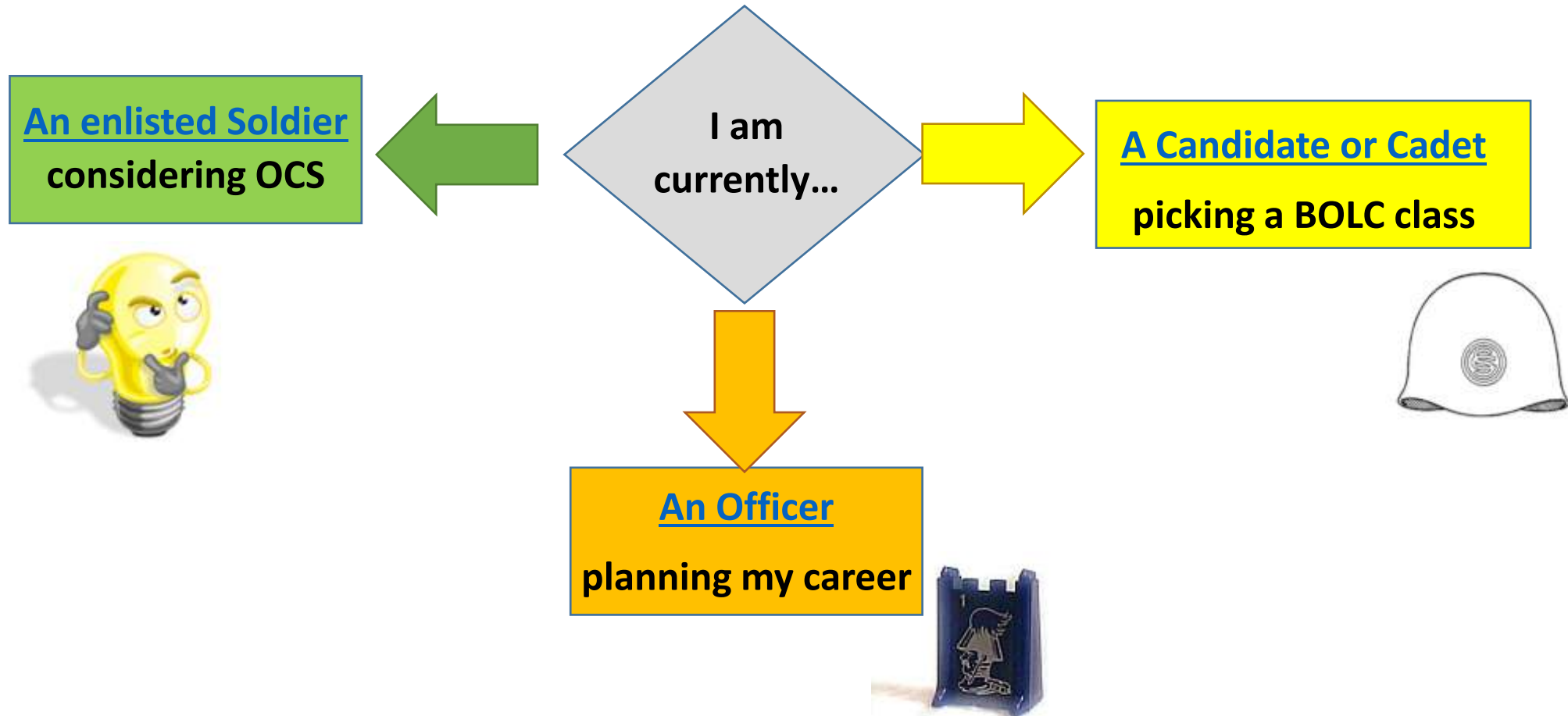


START OVER





Current/Future Commissioned Officers



START OVER





Aspiring Officer Candidates

You'll need to complete [Citizenship requirements](#) to commission if you're not already a US citizen.



I'm primarily interested in learning...



Make sure you're on track for a bachelor's degree and you have a [GT score](#) of at least 110.

How do I commission?

What opportunities are there for officers?

Learn more here:

<http://mdarmyguard.com/OFFICER.HTM>

Note: This URL is case-sensitive

Learn about the [BOLC](#) options that new officers have in Maryland.



START OVER





BOLC

MOS	Title	O5+	O4	O3	O2
25A	Signal	0	1	1	0
27A	JAG (lawyer)	0	1	1	0
35D	Intelligence	4	3	4	11
35E	Counterintelligence	0	0	2	0
35F	HUMINT	0	0	1	0
35G	SIGINT/EW	0	0	1	0
42B/H	Human Resources	0	1	0	2
46A	Public Affairs	0	1	0	0
53A	Info Management	0	0	1	0
56A	Chaplain	0	1	1	0
67D	Behavioral Science	0	0	1	0
74A	CBRN (Chemo)	0	0	1	0
90A/92A	Logistics/QM	0	1	2	4

Signal Corps will be reduced

Learn more about [MIBOLC](#)

These fields can only be entered after MIBOLC.

Learn more about [AGBOLC](#)

Functional Areas are for Captains and above.

Learn more about [QMBOLC](#)

Lieutenants do not always get to choose which BOLC they attend. However, you'll want to make an educated choice if you get the opportunity to express a preference. Here's a look at the officer billets in the E-MIB and QMCC coming into the state.



START OVER





MIBOLC

Even though there are 4 different fields of intelligence available to MDARNG officers, there is only one MIBOLC and only one [MICCC](#). Both courses produce 35Ds. After a captain has completed MICCC, he or she may pursue additional coursework to [add a secondary MI MOS](#).

Note that the numbers above show only the new billets for MI professionals. S2 staff officers are required in every type of unit at the BN level and above.

<https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=301&crs=3-30-C20B&crstitle=MILITARY+INTELLIGENCE+BOLC-BRANCH&phase=>

MOS	Title	O5+	O4	O3	O2
35D	Intelligence	4	3	4	11
35E	Counterintelligence	0	0	2	0
35F	HUMINT	0	0	1	0
35G	SIGINT/EW	0	0	1	0



START OVER





AGBOLC

The optimal path for a Human Resources officer in the MDARNG force structure is to attend BOLC to become a 42B. As an O2/O3, you can then become a Senior HR Officer (42H) by completing [AGCCC](#) and serve as a field-grade officer.

Note that the numbers at right show only the new billets for HR professionals. S1 staff officers are required in every type of unit at the BN level and above.

MOS	Title	O5+	O4	O3	O2
42B/H	Human Resources	0	1	0	2

<https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=805C&crs=7-12-C20B&crstitle=ADJUTANT+GENERAL+BASIC+OFFICER+LEADER-BRANCH&phase=>



START OVER





QMBOLC

The optimal path for a Logistics officer in the MDARNG force structure is to attend Quartermaster BOLC to become a 92A. As an O2/O3, you can then become a general Logistician (90A) by completing [LGCCC](#) and serve as a field-grade officer.

Note that the numbers at right show only the new billets for LG professionals. S4 staff officers are required in every type of unit at the BN level and above.

<https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=907B&crs=8-10-C20B&crstitle=QUARTERMASTER+BASIC+OFFICER+LEADER-BRANCH&phase=>

MOS	Title	O5+	O4	O3	O2
90A/92A	Logistics/QM	0	1	2	4



START OVER





Captains Career Course

MOS	Title	O5+	O4	O3	O2
25A	Signal	0	1	1	0
27A	JAG (lawyer)	0	1	1	0
35D	Intelligence	4	3	4	11
35E	Counterintelligence	0	0	2	0
35F	HUMINT	0	0	1	0
35G	SIGINT/EW	0	0	1	0
42B/H	Human Resources	0	1	0	2
FA46	Public Affairs	0	1	0	0
FA53	Info Management	0	0	1	0
56A	Chaplain	0	1	1	0
67D	Behavioral Science	0	0	1	0
74A	CBRN	0	0	1	0
90A/92A	Logistics/QM	0	1	2	4

Signal Corps will be reduced

Learn more about [MICCC](#)

How to [become 35E/F/G](#)

Learn more about [AGCCC](#)

**Learn about
[Functional Areas](#)**

Learn more about [LGCCC](#)

While some captains and first lieutenants stick with their original branch, you can also use the Career Course to transfer to a branch with more opportunities at the field grade level. You can also keep your branch but add a [Functional Area](#) like Information Operations or Public Affairs.

START OVER





MICCC

Even though there are 4 different fields of intelligence available to MDARNG officers, there is only one MICCC. After a captain has completed MICCC, he or she may pursue additional coursework to [add a secondary MI MOS](#).

MOS	Title	O5+	O4	O3
35D	Intelligence	4	3	4
35E	Counterintelligence	0	0	2
35F	HUMINT	0	0	1
35G	SIGINT/EW	0	0	1

Note that the numbers at right show only the new billets for MI professionals. S2 staff officers are required in every type of unit at the BN level and above.

The MICCC is conducted in the following sequence:

Phase 1: Distance Learning – sign up at <https://umi.ikn.army.mil/moodle/>
Contact an [S2 rep](#) if you're struggling. Several of them are enrolled right now.

Phase 2: Two-Week Resident Course

<https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=301&crs=3-30-C23&crstitle=MILITARY+INTELLIGENCE+CAPTAINS+CAREER&phase=2>

Phase 3: Distance Learning

Phase 4: Two-Week Resident Course



START OVER





AGCCC

As an AGCCC graduate, you can become a Senior HR Officer (42H) and serve as a field-grade officer.

MOS	Title	O5+	O4	O3
42B/H	Human Resources	0	1	0

Note that the numbers at right show only the new billets for HR professionals. S1 staff officers are required in every type of unit at the BN level and above.

The AGCCC is conducted in the following sequence:

Phase 1: Distance Learning – [https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=805C&crs=7C-42H%2f500-F32+\(DL\)&crstitle=HUMAN+RESOURCE+MANAGEMENT+QUALIFICATION&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=805C&crs=7C-42H%2f500-F32+(DL)&crstitle=HUMAN+RESOURCE+MANAGEMENT+QUALIFICATION&phase=1)

Phase 2: Two-Week Resident Course – [https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=805C&crs=7C-42H%2f500-F32+\(DL\)&crstitle=HUMAN+RESOURCE+MANAGEMENT+QUALIFICATION&phase=1](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=805C&crs=7C-42H%2f500-F32+(DL)&crstitle=HUMAN+RESOURCE+MANAGEMENT+QUALIFICATION&phase=1)



START OVER





LGCCC

As an LGCCC graduate, you can then become a general Logistician (90A) and serve as a field-grade officer.

Note that the numbers at right show only the new billets for LG professionals. S4 staff officers are required in every type of unit at the BN level and above.

The LGCCC is conducted as a single two-week course:
[https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=907B&crs=9-00-C23&crstitle=MULTIFUNCTIONAL+LOGISTICS+CCC+\(RC\)&phase=3](https://www.atrrs.army.mil/atrrscc/courseInfo.aspx?fy=2015&sch=907B&crs=9-00-C23&crstitle=MULTIFUNCTIONAL+LOGISTICS+CCC+(RC)&phase=3)

MOS	Title	O5+	O4	O3
90A/92A	Logistics/QM	0	1	2



START OVER





Additional MOS for Intelligence Officers

Have you
completed MICCC?

NO

All commissioned officers interested in becoming 35E (CI), 35F (HI), or 35G (SI) must first qualify as 35D by completing the MICCC. [Learn more about MICCC.](#)

YES

If you're a MICCC graduate in the 1-158 Cav, then contact the [Transition Project Officer](#) to learn more.



Note: For unknown reasons, the MOS letters for Intelligence officers are mismatched with their enlisted counterparts. Nothing we can do about it.

START OVER





Functional Areas

Officers and NCOs who have already attained a basic branch may also train in a Functional Area (FA). This will allow the Soldier to promote into a billet of either his/her branch or his/her FA. It is particularly useful for NCOs who have completed ALC or officers who have completed CCC and are not able to change their basic branches.

Below are examples of FAs that have openings in Maryland.

Information Operations (FA30)

An S7 conducts Inform and Influence Activities (IIA). The goal of these activities is to impact a foreign public's or enemy's understanding of the operational environment in order to change the enemy's behavior. Operations include leaflet drops, radio messages, and whisper campaigns. They can use truthful information to discredit enemy leadership, but can also support military deception (MILDEC).

The 110 IO BN is currently located in Laurel and will likely relocate to Annapolis.

Public Affairs (FA46)

The PAO releases accurate, honest, and timely information to the media and American public. They document the work of MDARNG units and make the public aware of the good work that those units are doing.

PA positions are available in multiple units, but the MPAD will be located at Camp Fretterd Military Reservation.

Information Systems (FA53)

The IS Manager oversees the installation and management of computers. He or she generally serves at the brigade level and above.

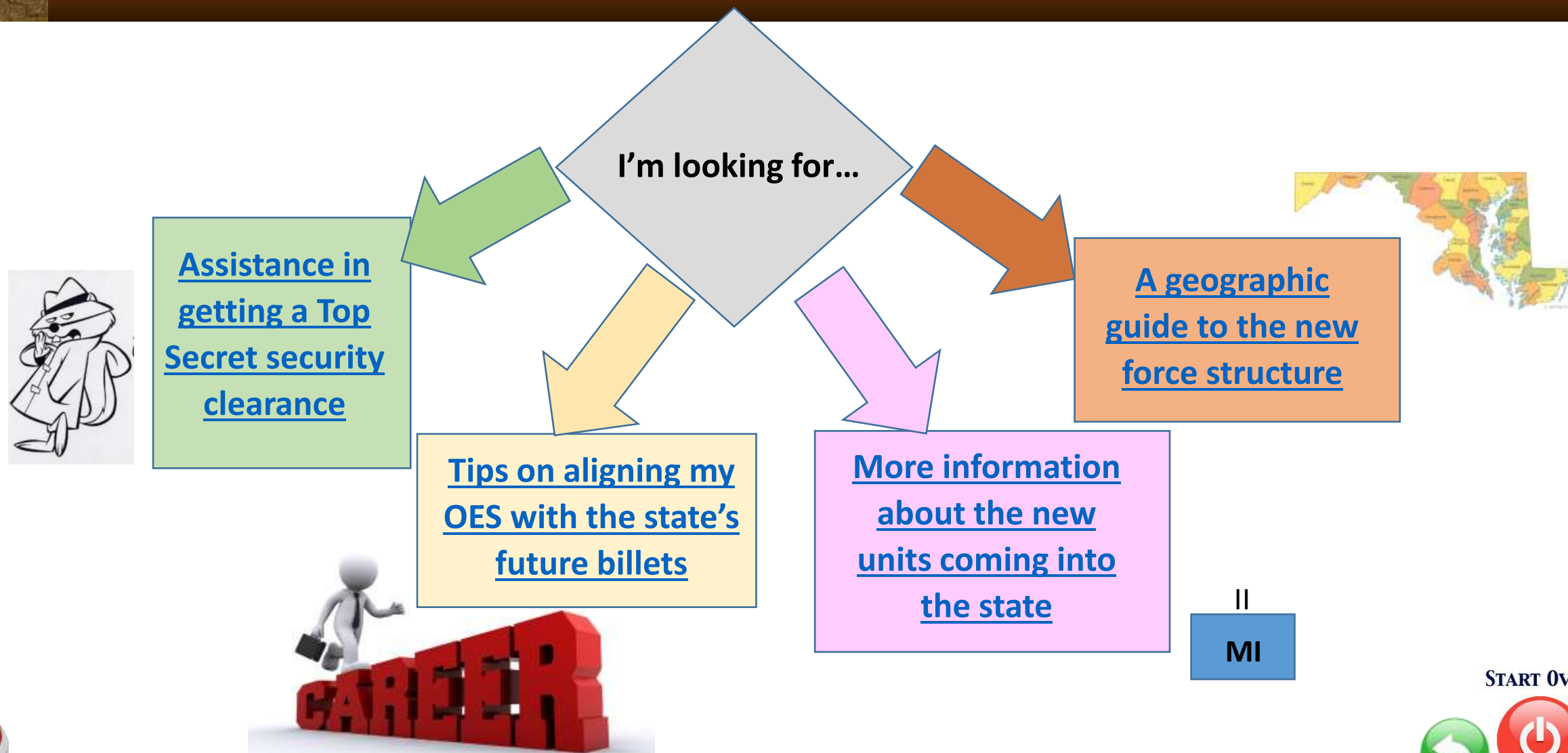
There will be a new opening for this position in Ruhl.

START OVER



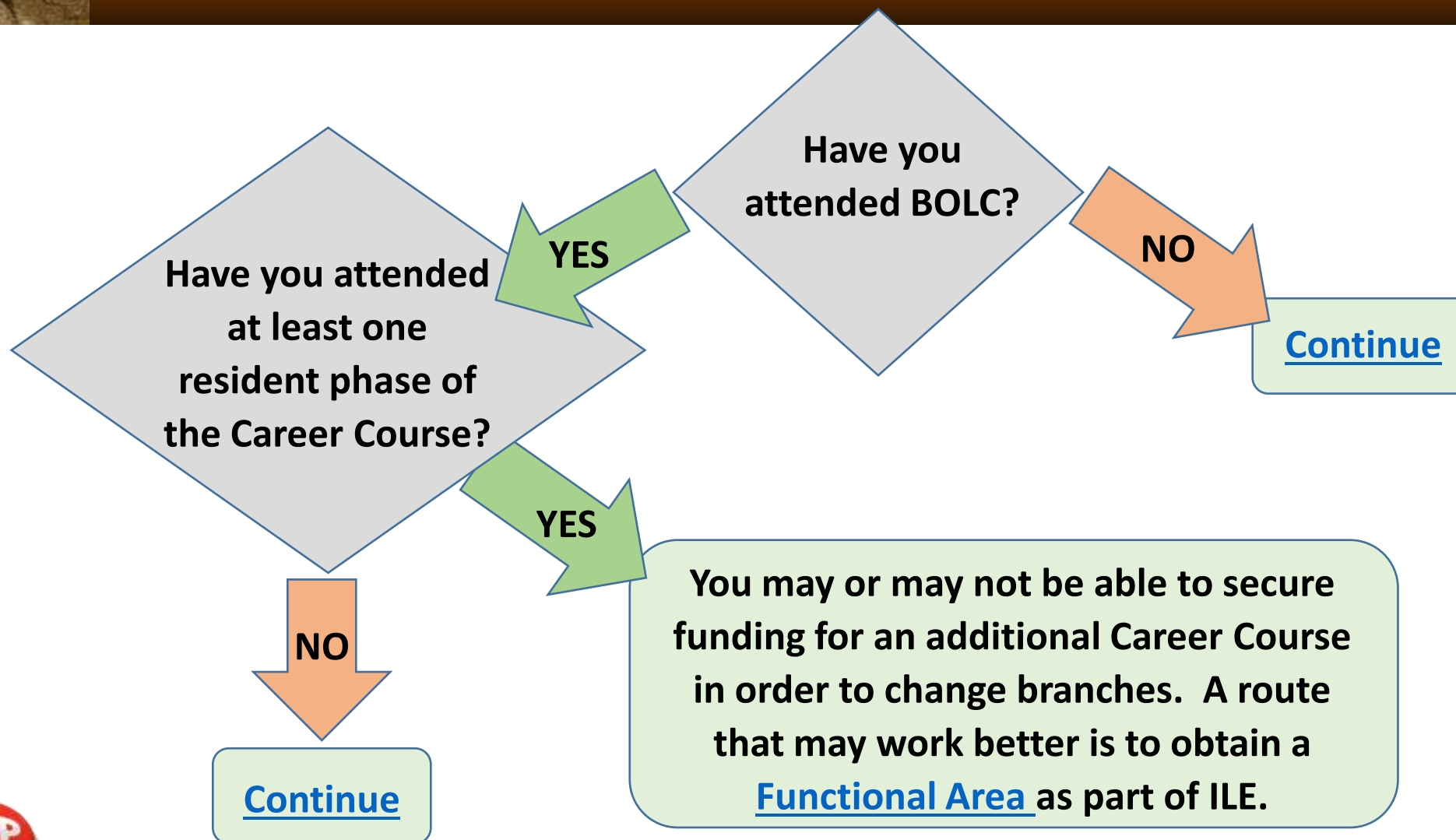


Current Officers





Officer Career Progression



START OVER





POC – Warrant Officer Accessions

Name:

CW4 James Halsey

E-mail:

james.b.halsey.mil@mail.mil

Phone:

410-504-4384

Contact for:

Determination of Warrant Officer eligibility, assistance with Warrant Officer packet

Resources:

Recommend reviewing this prior to contact

http://www.usarec.army.mil/hq/warrant/WOgeninfo_enlmos.shtml



START OVER





POC – S1 and Readiness

Resources:

The answer to your question might be here

Your records: <https://iperms.hrc.army.mil/rms/> (requires [CAC](#))

Course dates: <https://www.atrrs.army.mil/atrrscc/>

MOS line scores, PULHES, and training pipeline:

<http://www.apd.army.mil/Home/Links/PDFFiles/MOSBook.pdf>

If not, try your Readiness NCO at right, then the SQDN S1 Section

S1 Section POCs

Name: SGT Vanleer

E-mail: brian.d.vanleer.mil@mail.mil

Phone: 410-974-7400 x2625

Name: SSG Jones

E-mail: john.p.jones58.mil@mail.mil

Phone: 410-974-7400 x2055

Readiness NCOs

A Trp

Name: SSG Rittler

E-mail: erik.w.rittler.mil@mail.mil

Phone: 301-782-7193 x1332

B Trp

Name: SSG Bixler

E-mail: david.w.bixler.mil@mail.mil

Phone: 410-822-0313 x1263

C Co

Name: SSG Pitz

E-mail: nicholas.w.pitz.mil@mail.mil

Phone: 301-791-4028 x2011

HHT

Name: SFC Simmons

E-mail: michael.a.simmons1.mil@mail.mil

Phone: 410-974-7400 x2058



START OVER





POC – S2 Section

JPAS (Clearance) Inquiries

Name: 2LT Ian Gates

E-mail: ian.j.gates.mil@mail.mil

Phone: 845-270-3248

Name: 1LT Richard Fenati

E-mail: richard.a.fenati.mil@mail.mil ;

richardfenati@hotmail.com

Phone: 240-620-7776

Other Transition Inquiries

Name: 2LT Timothy Carr

E-mail: ian.j.gates.mil@mail.mil

Phone: 207-807-7009

Name: CPT Steven Martin

E-mail: steven.d.martin1@gmail.com

Phone: 484-571-6024



START OVER





POC – Education/Testing

Re-test

Name: Mr. Fisher

E-mail: *Prefers phone calls*

Phone: 410-576-6025

Contact for: Taking the AFCT (known as the ASVAB for first-time test-takers)

Re-train

Name: Mr. John W Anderson

E-mail: john.w.anderson.civ@mail.mil

Contact for: FAST class at Fort Meade

Name: Toni Bowie

Phone: 301-619-2856

Contact for: Tutoring at Fort Detrick



START OVER





POC – Transition Project Officer

Name: CPT James Astrue

E-mail FOUO: james.c.astrue.mil@mail.mil

Large attachments with no PII: jcastrue@ymail.com

Phone: 617-791-4155

Contact for: Difficulty using resources, questions not answered in the presentation

For the most up-to-date version of this resource, access <https://www.us.army.mil/suite/doc/43876605> with your CAC.

If you have a question that isn't addressed in this presentation, please let me know so I can include resources for others who have the same questions you had.



START OVER

